

**HUMAN RESOURCES COMMITTEE
WORK PROGRAMME 2025/2026**

ITEM	OBJECTIVE	METHOD	LEAD OFFICER
8 JANUARY 2026			
HR Update	To receive an update on the progress of the HR Service	Written Report	Heleana Aylett
Gender Pay Gap	To receive Gender Pay Gap data for the previous year.	Written Report	Jade Carter
Quarterly Health & Safety Report	To receive the Quarterly Health and Safety Report	Written Report	James Loring
Bullying and Harassment Policy – Two Year Review	To receive a review of the Bullying and Harassment Policy	Written Report	Heleana Aylett / Sophie Taylor
Pay Policy Statement	To consider the Pay Policy Statement for 2026/27	Written Report	Heleana Aylett
12 MARCH 2026			
HR Update	To receive an update on the progress of the HR Service	Written Report	Heleana Aylett
Quarterly Health & Safety Report	To receive the Quarterly Health and Safety Report	Written Report	James Loring
DATES TO BE ALLOCATED			