## 2024/2025 Performance Summary

KPIs are rated RAG (Red, Amber, Green) according to the performance against target.

On target or above target

Below and up to 10% deviation from the lower threshold of the target

Over 10% deviation from the lower threshold of the target

KPI marked TBC due to lag in data availability, context and an estimated data availability is provided in these cases.

	KPI m	narked N/A due to performance being outside of our direct control and influence, or data not being collected durin	g period.							
	ID	KPI Name RAG								
	1	Percentage of homelessness duty cases successfully prevented								
	2	Number of households in external emergency accommodation								
	3	Number of families with children under 16 in external emergency shared accommodation over 6wks								
	4	Number of Appletree careline services provided to customers								
	5	Resident perception that their quality of life is affected by the fear of crime								
쁘	6	Resident perception that they feel safe when outside in their local area								
OPI	7	Investment in and rollout of public space CCTV system								
PEC	8	Number of education and awareness sessions in relation to serious crime								
<u> </u>	9	Number of positive interventions in response to Public Spaces Protection Orders (1 and 2)								
	10	Number of cultural events and activities supported by New Forest District Council		Summa	ry					
	11	Number of social housing homes delivered by NFDC and its partners		RED	0					
	12	Number of affordable council homes delivered against the 2026 target set		AMBER	3					
	13	Percentage score for the overall tenant satisfaction with the Council as a landlord (TSMs)		GREEN	7					
	14	Number of council homes achieving Energy Performance Certification band C		TBC	0					
	15	Percentage scores for the 5 safety and compliance management (TSMs)		N/A	5					
	ID	KPI Name	RAG							
	16	Percentage of major planning applications determined in time								
	17	Percentage of minor planning applications determined in time								
	18	Percentage of other planning applications determined in time								
	19	Percentage of allowed planning appeals								
빙	20	The total outstanding net dwelling supply as set out in our development plan								

	ID	KPI Name RAG					
	16	16 Percentage of major planning applications determined in time					
	17	Percentage of minor planning applications determined in time					
	18	Percentage of other planning applications determined in time					
	19	Percentage of allowed planning appeals					
빙	20	The total outstanding net dwelling supply as set out in our development plan					
	21	21 Kilogrammes of non-recycled waste produced per household					
	22	Households using our chargeable garden waste service as a percentage of total properties in NFDC		Summa	ary		
	23	Emissions from the council's vehicle fleet		RED	0		
	24	Percentage of household waste sent for recycling		AMBER	1		
	25	Number of fly-tipping incidents per 1,000 people					
	26	, , , , , , ,					
	27	Equivalent number of 0.5 litre bottles filled at water-filling stations – waste averted		N/A	2		

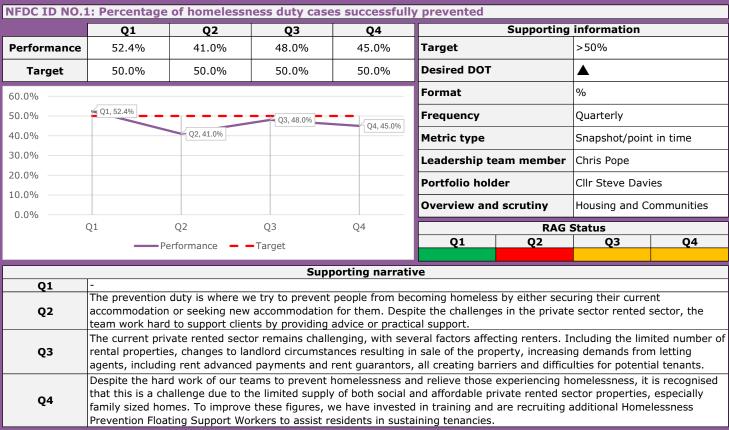
>	ID	KPI Name RAG							
	28	Squared metres of industrial/employment land developed							
	29	Level (£) of retained business rates (at source)		RED	0				
SPI	30	Resident perception of our highstreets and town centres							
ő	31	Vacancies of retail premises within town/local centres		GREEN	0				
쓴	32	Employment rate percentage of working age adults (aged 16-64)		TBC	3				
ш	33	Proportion (in percentage terms) of employee jobs with hourly pay below the living wage		N/A	3				

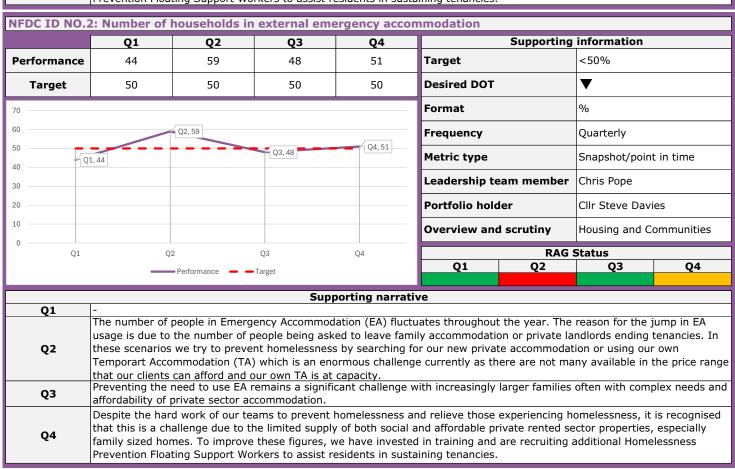
	ID	KPI Name RAG						
	34	Resident satisfaction with Council services						
	35	Staff satisfaction score with NFDC ICT services						
ST	36	Resident satisfaction score with the quality of NFDC digital services						
E E	37	Percentage of vacancies filled first time						
6	38	Percentage staff turnover						
	39	Average number of days sickness absence per employee						
M	40	0 Number of council apprenticeships						
Z	41	Percentage variance to Council budget +/- (General fund budget variations)						
URE	42	Percentage variance to Housing Revenue budget +/- (HRA budget variations)						
	43	Percentage of Council Tax collected in year		Summa	ary			
151	44	Percentage of Non-domestic Rates collected in year		RED	1			
ш.	45	Benefit realisation from ICT investment		AMBER	1			
	46	Percentage of ICT incidents resolved within SLA						
	47	Percentage of annual ICT work programme delivered on time and on budget						
	48	Percentage unscheduled downtime for critical systems		N/A	2			

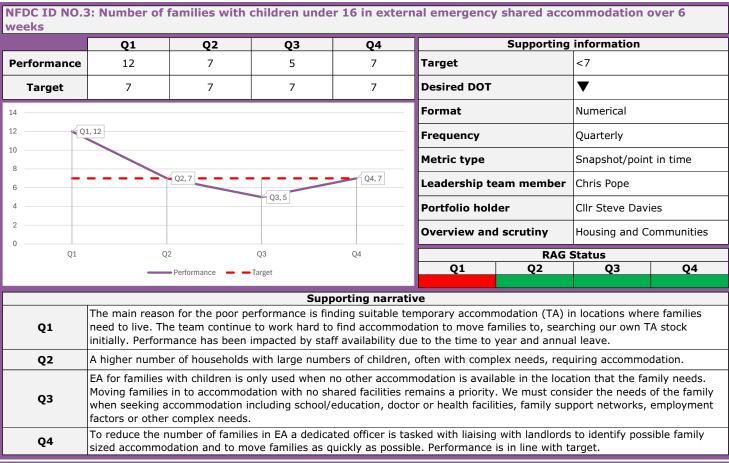
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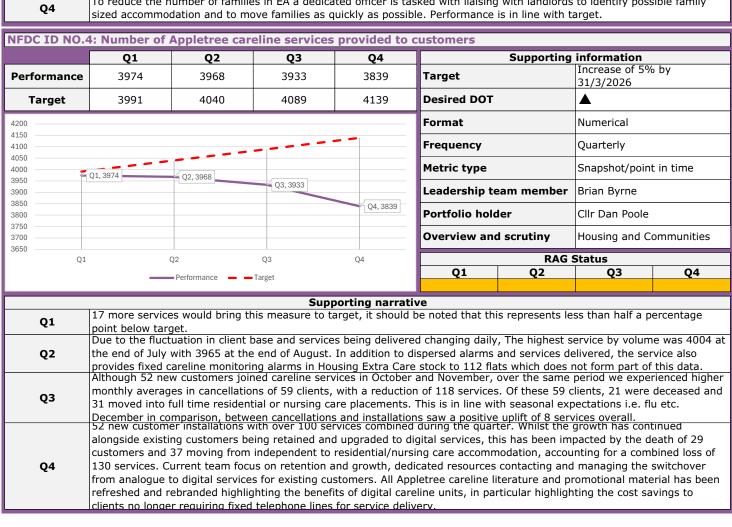
#### **Housing and Communities Overview and Scrutiny panel**

People: Helping those in our community with the greatest need





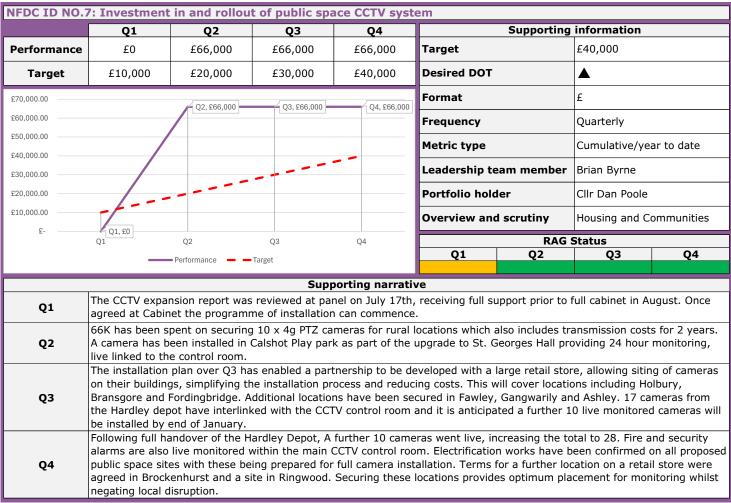


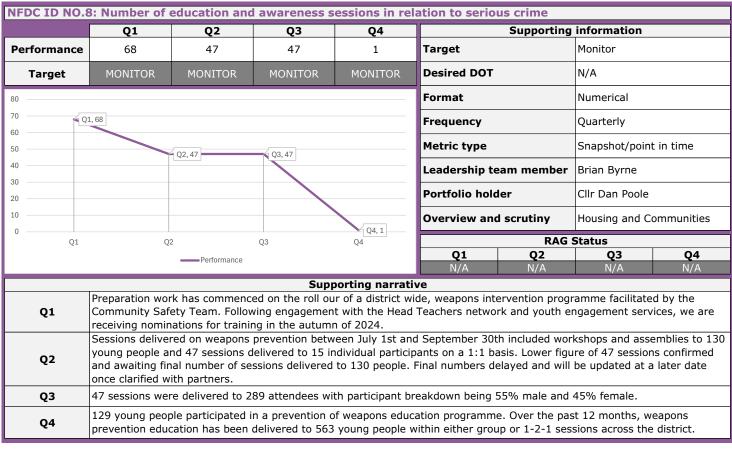


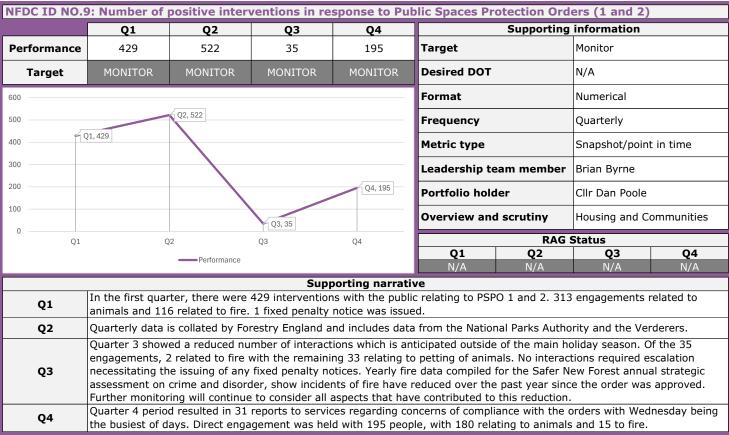
### People: Empowering our residents to live healthy, connected and fulfilling lives

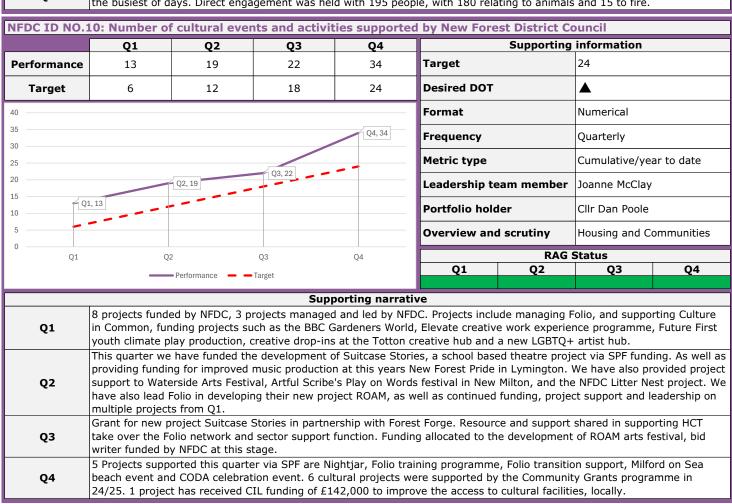
NFDC ID NO.5	: Resident perception that	their quality of life is affect	ted by the fear of crime	
	2022/3 2024/5			information
Performance	24.5%	N/A	Target	20%
Target	Target N/A N/A I		Desired DOT	▼
	Supporting narrati	ve	Format	%
	esident survey was not conducte sitivity period preceding the gen		Frequency	Upon completion of resident survey
	ility to carry out this insight. As is not available for the period.	a result, the necessary data	Metric type	Snapshot/point in time
Additionally, we are currently unable to confirm a date for the next resident  Leadership team member  Rebecca Drummond			Rebecca Drummond	
,,,	y, following a cabinet decision made during the Corporate Plan Priority pritisation exercise earlier this year. This exercise was brought about by			Cllr Dan Poole
· · ·	he corporate near challenge action plan and the engoing netential implications			Housing and Communities
	- , ,	RAG :	Status	
			2022/3	2024/5
			N/A	N/A

NFDC ID NO.6: Resident perception that they feel safe when outside in their local area									
	2022/3	2024/5	Supporting information						
Performance	85.0%	N/A	Target	85%					
Target N/A N/A I		Desired DOT	<b>A</b>						
	Supporting narrati	ve	Format	%					
	scheduled resident survey was not conducted this year due to the election sensitivity period preceding the general election in 2024, which		Upon completion of resident survey						
	lity to carry out this insight. As is not available for the period.	a result, the necessary data	Metric type	Snapshot/point in time					
Additionally, we a	dditionally, we are currently unable to confirm a date for the next resident			Rebecca Drummond					
	survey, following a cabinet decision made during the Corporate Plan Priority re-prioritisation exercise earlier this year. This exercise was brought about by			Cllr Dan Poole					
	er challenge action plan and the nent Reorganisation (LGR).	Overview and scrutiny Housing and Commun							
	<u>-</u>	RAG	Status						
			2022/3	2024/5					
			N/A	N/A					









#### **People: Meeting housing needs**

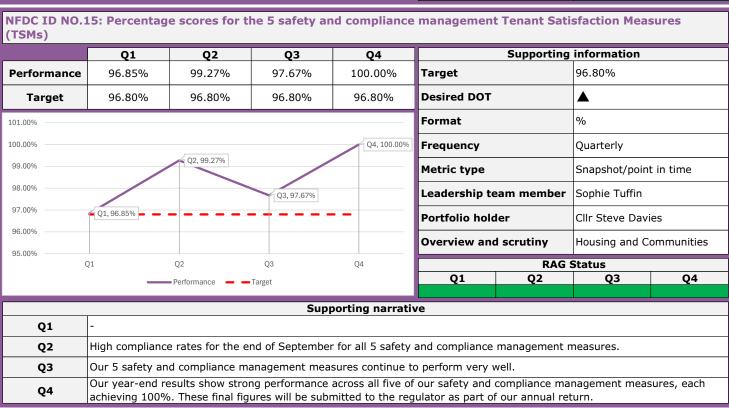
NFDC ID NO.11: Number of affordable homes delivered by NFDC and its partners								
	2023/4	2024/5	Supporting information					
Performance	133	188	Target	186				
Target	Target N/A 186		Desired DOT	On forecast				
	Supporting narrati	ve	Format	Numerical				
A total of 55 hor 2024/25.	mes (including NFDC and other p	providers) completed during	Frequency	Annually				
,			Metric type	Cumulative/year to date				
			Leadership team member	Tim Davis				
			Portfolio holder	Cllr Steve Davies				
			Overview and scrutiny	Housing and Communities				
		RAG	Status					
			2023/4	2024/5				
			N/A					

NFDC ID NO.1	IFDC ID NO.12: Number of affordable council homes delivered against the 2026 target set									
	2023/4	2024/5	Supporting	information						
Performance	339	375	Target	373						
Target N/A 373 Desired DOT On fo		On forecast								
	Supporting narrati	ive	Format	Numerical						
36 additional co	ouncil homes were completed in 2	2024/25 towards the 2026	Frequency	Annually						
J. 1			Metric type	Cumulative/year to date						
			Leadership team member	Tim Davis						
			Portfolio holder	Cllr Steve Davies						
			Overview and scrutiny Housing and Communit							
		RAG	Status							
			2023/4	2024/5						
			N/A							

NFDC ID NO.13: Percentage score for overall tenant satisfaction with the Council as a landlord, as determined in the Tenant Satisfaction Measures (TSMs)

Tenant Satista	iction Measures (15Ms)				
	2023/4	2024/5	Supporting information		
Performance	81.1%	N/A*	Target	81.6%	
Target	N/A	81.6%	Desired DOT	<b>A</b>	
	Supporting narrati	ve	Format	%	
	on figures for 2024/5 will be pub with the final publication of our		Frequency	Annually	
			Metric type	Snapshot/point in time	
			Leadership team member	Kirsty Farmer	
			Portfolio holder	Cllr Steve Davies	
			Overview and scrutiny	Housing and Communities	
			RAG	Status	
			2023/4	2024/5	
			N/A	N/A	

NFDC ID NO.14: Number of council homes achieving Energy Performance Certification band C										
	2023/4	2024/5	Supporting information							
Performance	Performance         2546         2744         1		Target	2646						
Target	Target N/A 2646 I		Desired DOT	<b>A</b>						
	Supporting narrati	ve	Format	Numerical						
Significant prog efficiency over t	ress was achieved in improving h he last year.	nousing quality and energy	Frequency Annually							
98 homes were	re improved under the Government's Social Housing  Metric type  Cumulative/year to date									
	Fund (SHDF). Additionally, a fur fD to a more energy-efficient ba		Leadership team member	Sophie Tuffin						
maintenance an	d repairs.		Portfolio holder	Cllr Steve Davies						
	nents included the installation of and loft insulation all contributir	Overview and scrutiny	Housing and Communities							
more cost-effect	tive homes for residents.	RAG	Status							
			2023/4	2024/5						
			N/A							

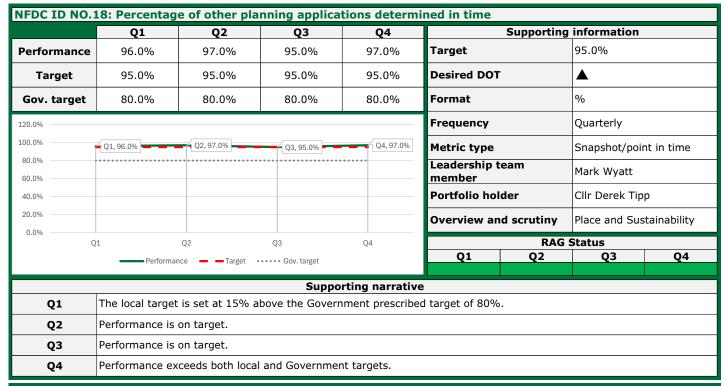


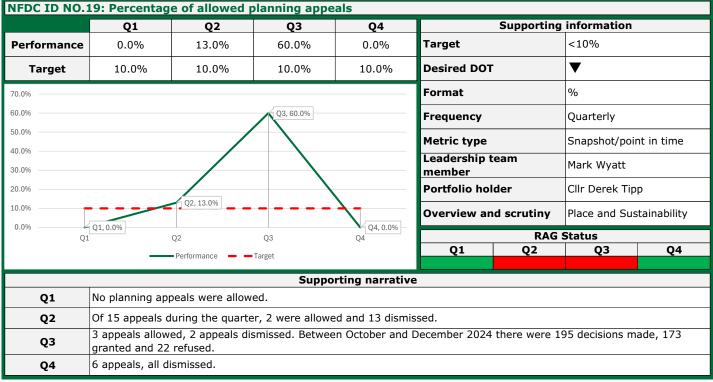
# **Place and Sustainability Overview and Scrutiny panel**

## Place: Shaping our place for now and for future generations

NFDC ID NO.16: Percentage of major planning applications determined in time												
	Q1	Q2	Q3	Q4	Supporting information							
Performance	80.0%	75.0%	83.0%	92.0%	Target		85.0%					
Target	85.0%	85.0%	85.0%	85.0%	Desired DOT							
Gov. target	60.0%	60.0%	60.0%	60.0%	Format		%					
100.0%				Q4, 92.0%	Frequency		Quarterly					
80.0%	Q1,80.0%	Q2, 75.0%	Q3, 83.0%	Q4, 32.070	Metric type		Snapshot/poi	nt in time				
60.0%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0-		0.0.0.0.0	Leadership member	team	Mark Wyatt					
40.0%					Portfolio holder Cllr Der		Cllr Derek Tip	р				
20.0%					Overview a	nd scrutiny	Place and Sustainability					
0.0% Q	1	Q2	Q3	Q4		RAG	Status					
		nce — Target •	•••• Gov. target		Q1	Q2	Q3	Q4				
			Suppo	orting narrative								
Q1	Although flagge	d as amber, sho	uld be noted the	e local target is	set at 25% abo	ve the Goverr	ment target of	60%.				
Q2	The prevention duty is where we try to prevent people from becoming homeless by either securing their current accommodation or seeking new accommodation for them. Despite the challenges in the private sector rented sector, the team work hard to support clients by providing advice or practical support.											
QЗ	Although flagge	d as amber, sho	uld be noted the	e local target is	set at 25% abo	ve the Goverr	nment target of	60%.				
Q4	Performance ex	ceeds both local	and Governme	nt targets.								

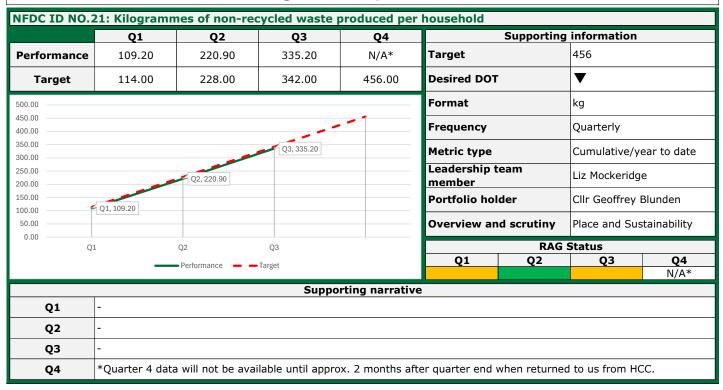
NFDC ID NO.1	NFDC ID NO.17: Percentage of minor planning applications determined in time											
	Q1	Q2	Q3	Q4	Supporting information							
Performance	90.0%	95.0%	96.0%	92.0%	Target	Target						
Target	95.0%	95.0%	95.0%	95.0%	Desired DOT		<b>A</b>					
Gov. target	70.0%	70.0%	70.0%	70.0%	Format		%					
120.0% —				Frequency		Quarterly						
100.0% Q2, 95.0% Q3, 96.0% Metric type Snapshot/point					nt in time							
80.0%				• • • •	Leadership t member	eam	Mark Wyatt					
40.0%					Portfolio hol	der	Cllr Derek Tip	р				
20.0%					Overview an	d scrutiny	Place and Sus	tainability				
0.0%	1	02	03	04		RAG	Status					
`	Performance	- Target	••••• Gov. target	ų.	Q1	Q2	Q3	Q4				
	All le conste Cleans			rting narrative		. Us Comme		700/				
Q1	Although flagge	d as amber, sno	uia be notea the	e local target is	set at 25% abov	ve the Govern	ment target or	70%.				
Q2	Improvement o	n last quarter ar	nd above target.									
Q3	Improvement o	n last quarter ar	nd above target.									
Q4	Although flagge performance co	•		•	set at 25% abov	ve the Govern	ment target of	70%. Our				

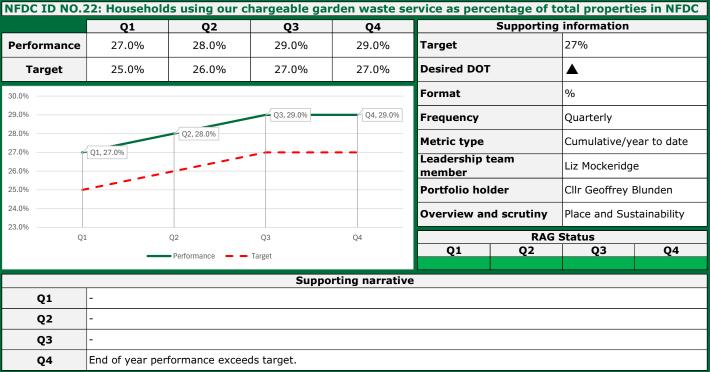




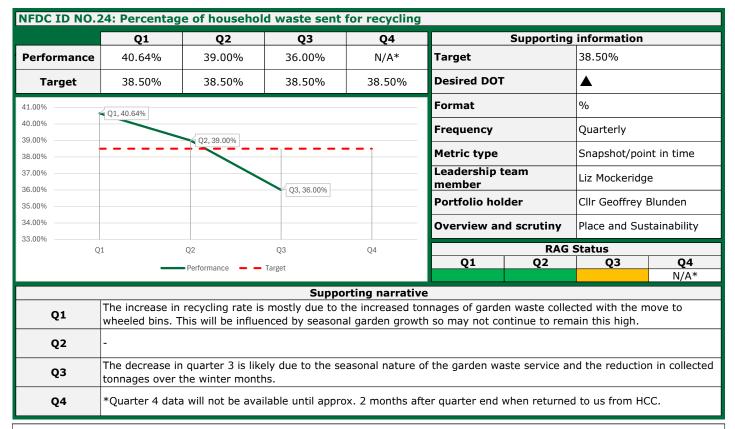
NFDC ID NO.20: The total outstanding net dwelling supply as set out in our development plan					
	2023/4 2024/5 Supporting information		information		
Performance	8443	N/A*	Target	8241	
Target	N/A	8241	Desired DOT	▼	
Supporting narrative			Format	Num	
, ,	2024/25 target has been determined using targeted 7720 performance and outturn shortfall of 521 as at the end of the previous financial year 2023/4.			Annually	
*2024/5 data lik	kely to be available July/August 2	2025.	Metric type	Snapshot/point in time	
,	, , , , , , , , , , , , , , , , , , , ,		Leadership team member	Tim Guymer	
			Portfolio holder	Cllr Derek Tipp	
			Overview and scrutiny	Place and Sustainability	
		RAG	Status		
			2023/4	2024/5	
			N/A	N/A*	

#### Place: Protecting our climate, coast and natural world

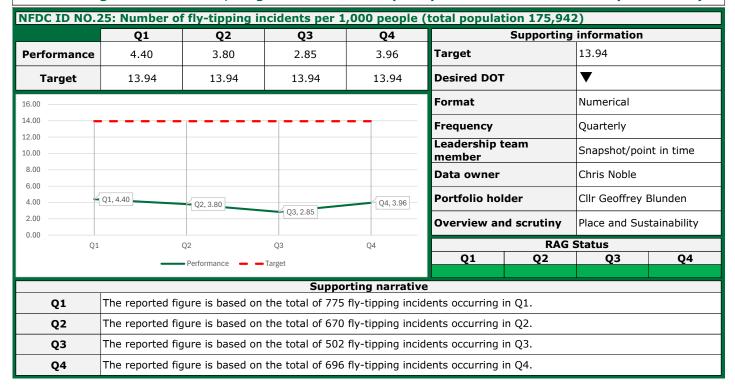




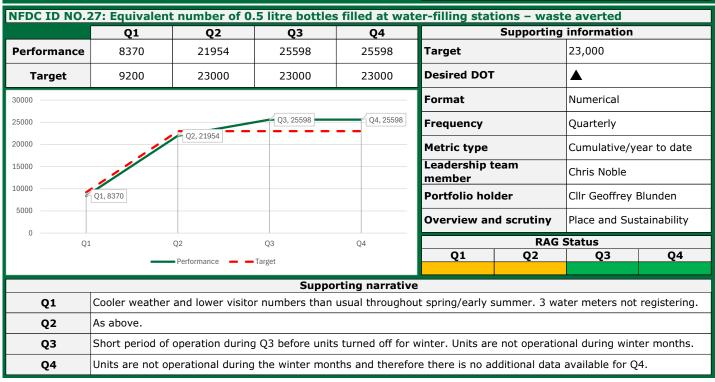
NFDC ID NO.23: Emissions from the council's vehicle fleet					
	2023/4	2024/5	Supporting information		
Performance	1696	1658	Target	Monitor	
Target	MONITOR	MONITOR	Desired DOT	▼	
	Supporting narrative			Tonnes of CO2e	
There was a reduction of 38 tonnes of CO2 emissions compared with the previous year.			Frequency	Annual	
,	nis reduction is attributed to th	ne trial of HVO (Hydrotreated	Metric type	Snapshot/point in time	
Vegetable Oil - rer		ntity of fuel drawn was similar	Leadership team member	Chris Noble	
	duction equates to 11 tonnes (		Portfolio holder	Cllr Geoffrey Blunden	
The cost of HVO is 16 pence per litre higher than diesel based on figures from our neighbouring authorities, which would increase cost of fuel by £107K per annum. Medium term a further reduction in CO2 emissions would be made at			Overview and scrutiny	Place and Sustainability	
			RAG	Status	
a higher financial o	cost to NFDC.		2023/4	2024/5	
			N/A	N/A	



#### Place: Caring for our facilities, neighbourhoods and open spaces in a modern and responsive way



NFDC ID NO.26: Percentage customer satisfaction with the appearance of their local area				
	2022/3	2024/5	Supporting	information
Performance	N/A	N/A	Target	75%
Target	N/A	75.0%	Desired DOT	<b>A</b>
Supporting narrative			Format	%
The scheduled resident survey was not conducted this year due to the pre-election sensitivity period preceding the general election in 2024, which			Frequency	Upon completion of resident survey
	impacted our ability to carry out this insight. As a result, the necessary data for this measure is not available for the period.  Additionally, we are currently unable to confirm a date for the next resident			Snapshot/point in time
Additionally, we				Rebecca Drummond
, ,	g a cabinet decision made during exercise earlier this year. This exercise		Portfolio holder	Cllr Geoffrey Blunden
the corporate peer challenge action plan and the ongoing potential implications of Local Government Reorganisation (LGR).			Overview and scrutiny	Place and Sustainability
, , , , , , , , , , , , , , , ,		RAG	Status	
			2022/3	2024/5
			N/A	N/A



# **Place and Sustainability Overview and Scrutiny panel**

### Prosperity: Maximising the benefits of inclusive economic growth and investment

NFDC ID NO.28: Squared metres of industrial/employment land developed					
	2023/4	2024/5	Supporting information		
Performance	21,209	N/A*	Target	Monitor	
Target	MONITOR	MONITOR	Desired DOT	<b>A</b>	
	Supporting narrat	ive	Format	Sqm	
*2024/5 data likely t	*2024/5 data likely to be available July/August 2025.			Annually	
			Metric type	Snapshot/point in time	
			Leadership team member	Tim Guymer	
			Portfolio holder	Cllr Derek Tipp	
		Overview and scrutiny	Place and Sustainability		
		RAG	Status		
			2023/4	2024/5	
			N/A	N/A	

NFDC ID NO.29:	Level (£) of retained bus	iness rates (at source)			
	2023/4	2024/5	Supporting information		
Performance	£0	£0	Target	£0	
Target	N/A	£0	Desired DOT	<b>A</b>	
	Supporting narrati	ve	Format	£	
To date, £0 in retainments	ined business rates from Solen	t Freeport activity is recorded	Frequency	Annually	
The second	ou ut timo otage.		Metric type	Snapshot/point in time	
			Leadership team member	Ryan Stevens	
			Portfolio holder	Cllr Derek Tipp	
			Overview and scrutiny	Place and Sustainability	
	RAG Status		Status		
			2023/4	2024/5	
			N/A	N/A	

#### Prosperity: Supporting our high-quality business base and economic centres to thrive and grow

NFDC ID NO.30: Resident perception of our highstreets and town centres					
	2022/3 2024/5		Supporting information		
Performance	N/A	N/A	Target	82.5%	
Target	N/A	82.5%	Desired DOT	<b>A</b>	
	Supporting narrati	ve	Format	%	
The scheduled resident survey was not conducted this year due to the pre-election sensitivity period preceding the general election in 2024, which			Frequency	Upon completion of resident survey	
	ity to carry out this insight. As a ot available for the period.	result, the necessary data for	Metric type	Snapshot/point in time	
	Additionally, we are currently unable to confirm a date for the next resident			Rebecca Drummond	
	a cabinet decision made during		Portfolio holder	Cllr Geoffrey Blunden	
prioritisation exercise earlier this year. This exercise was brought about by the corporate peer challenge action plan and the ongoing potential implications of Local Government Reorganisation (LGR).			Overview and scrutiny	Place and Sustainability	
, , , , , , , , , , , , , , , , , , ,		RAG	Status		
			<b>2022/3</b> N/A	<b>2024/5</b> N/A	

NFDC ID NO.31: Vacancies of retail premises within town/local centres					
	2023/4	2024/5	Supporting	information	
Performance	10%	N/A*	Target	Monitor	
Target	MONITOR	MONITOR	Desired DOT	▼	
	Supporting narrati	ive	Format	%	
*2024/5 data lik	*2024/5 data likely to be available July/August 2025.			Annually	
			Metric type	Snapshot/point in time	
			Leadership team member	Tim Guymer	
			Portfolio holder	Cllr Derek Tipp	
			Overview and scrutiny	Place and Sustainability	
		RAG	Status		
			2023/4	2024/5	
			N/A	N/A	

# **Prosperity: Championing skills and access to job opportunities**

NFDC ID NO.32: Employment rate percentage of working age adults (aged 16-64)					
	2023	2024	Supporting	information	
Performance	82.3%	N/A*	Target	Monitor	
Target	MONITOR	MONITOR	Desired DOT	<b>A</b>	
	Supporting narrati	ive	Format	%	
*Figures for 2024 have not yet been released, and are not expected until 2025/6.		d are not expected until	Frequency	Annually	
,	3% (2023 period) according to	ONS	Metric type	Snapshot/point in time	
Latest data is 02.5	570 (2025 period) according to	ONS.	Leadership team member	Jeannie Satchell	
			Portfolio holder	Cllr Derek Tipp	
		Overview and scrutiny	Place and Sustainability		
			RAG	Status	
			2023	2024	
			N/A	N/A	

NFDC ID NO.33: Proportion (in percentage terms) of employee jobs with hourly pay below the living wage					
	2023	2024	Supporting	information	
Performance	13.30%	14.20%	Target	Monitor	
Target	MONITOR	MONITOR	Desired DOT	▼	
	Supporting narrati	Format	%		
Provisional 2024	Provisional 2024 data, according to ONS.			Annually	
			Metric type	Snapshot/point in time	
			Leadership team member	Jeannie Satchell	
			Portfolio holder	Cllr Derek Tipp	
			Overview and scrutiny	Place and Sustainability	
			RAG	Status	
			2023	2024	
			N/A	N/A	

# **Resources and Transformation Overview and Scrutiny panel**

### **Future New Forest: Putting our customers at the heart**

NFDC ID NO.34: Resident satisfaction with council services					
	2022/3	2024/5	Supporting	information	
Performance	62.0%	N/A	Target	65.0%	
Target	N/A	65.0%	Desired DOT	<b>A</b>	
	Supporting narrati	ve	Format	%	
The scheduled resident survey was not conducted this year due to the pre-election sensitivity period preceding the general election in 2024, which			Frequency	Upon completion of resident survey	
•	impacted our ability to carry out this insight. As a result, the necessary data for this measure is not available for the period.  Additionally, we are currently unable to confirm a date for the next resident			Snapshot/point in time	
				Rebecca Drummond	
survey, following	a cabinet decision made during	the Corporate Plan Priority re-	Portfolio holder	Leader Cllr Jill Cleary	
prioritisation exercise earlier this year. This exercise was brought about by the corporate peer challenge action plan and the ongoing potential implications of Local Government Reorganisation (LGR).			Overview and scrutiny	Resources and Transformation	
	2004 00 00 11110 100 100 100 100 100 100		RAG	Status	
			2022/3	2024/5	
			N/A	N/A	

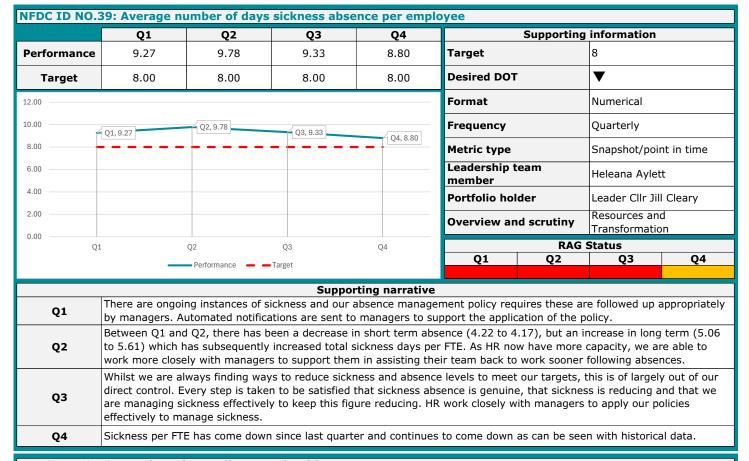
NFDC ID NO.3	5: Staff satisfaction score w	vith NFDC ICT services		
	2023/4	2024/5	Supporting information	
Performance	N/A	N/A*	Target	70%
Target	70.0%	70.0%	Desired DOT	Maintain
	Supporting narrati	ve	Format	%
*Data not availa 2025/26.	ble until completion of next staff	survey due to take place in Q1	Frequency	Annually
·			Metric type	Snapshot/point in time
			Leadership team member	Rich Bird/Kim Gray
			Portfolio holder	Cllr Jeremy Heron
			Overview and scrutiny	Resources and Transformation
			RAG	Status
			2023/4	2024/5
			N/A	N/A

NFDC ID NO.36: Resident satisfaction score with the quality of NFDC digital services					
	2022/3	2024/5	Supporting information		
Performance	N/A	N/A	Target	70%	
Target	N/A	70.0%	Desired DOT	<b>A</b>	
	Supporting narrati	ve	Format	%	
The scheduled resident survey was not conducted this year due to the pre-election sensitivity period preceding the general election in 2024, which			Frequency	Upon completion of resident survey	
•	oility to carry out this insight. As a not available for the period.	result, the necessary data for	Metric type	Snapshot/point in time	
	are currently unable to confirm a	date for the next resident	Leadership team member	Rich Bird/Kim Gray	
survey, following	g a cabinet decision made during	the Corporate Plan Priority re-	Portfolio holder	Cllr Jeremy Heron	
prioritisation exercise earlier this year. This exercise was brought about by the corporate peer challenge action plan and the ongoing potential implications of Local Government Reorganisation (LGR).			Overview and scrutiny	Resources and Transformation	
(,-		RAG	Status		
			2022/3	2024/5	
			N/A	N/A	

### **Future New Forest: Being an employer of choice**

NFDC ID NO.	37: Percentage	of vacancies	filled first tim	е				
	Q1	Q2	Q3	Q4	Supporting information			
Performance	82.5%	88.2%	88.0%	81.0%	Target		80%	
Target	80.0%	80.0%	80.0%	80.0%	Desired DOT		<b>A</b>	
100.0%					Format		%	
90.0%	€ Q1, 82.5%	Q2, 88.2%	Q3, 88.0%		Frequency		Quarterly	
80.0%	Q1, 62.370			Q4, 81.0%	Metric type		Snapshot/poir	nt in time
70.0% ————— 60.0% —————					Leadership member	team	Heleana Aylet	t
50.0%					Portfolio ho	lder	Leader Cllr Jil	l Cleary
40.0%					Overview a	nd scrutiny	Resources and Transformation	-
	Q1	Q2	Q3	Q4		RAG	Status	
		Performance	Target		Q1	Q2	Q3	Q4
			Suppor	ting narrative				
Q1	22 vacancies we	re filled first time	2.					
Q2	45 vacancies we	re filled first time	e.					
Q3	33 vacancies we	re filled first time	e.					
Q4	End of year posi	tion exceeds targ	jet.					

NFDC ID NO.3	8: Percentage staff turnove	r			
	2023/4	Supporting information			
Performance	13.48%	13.00%	Target	11%	
Target	N/A	11.00%	Desired DOT	▼	
	Supporting narrative			%	
We had a total o	We had a total of 108 leavers last year.			Annually	
Exit interviews a where employed	Exit interviews are optional and rarely completed, making it difficult to track			Snapshot/point in time	
Of the 30 interviews conducted last year, 8 were due to retirement.			Leadership team member	Heleana Aylett	
To gain hetter in	, ,			Leader Cllr Jill Cleary	
To gain better insight into leaver destinations, HR will carry out a data-gathering exercise and monitor the results to inform future actions.		Overview and scrutiny	Resources and Transformation		
			RAG	Status	
			2023/4	2024/5	
			N/A		

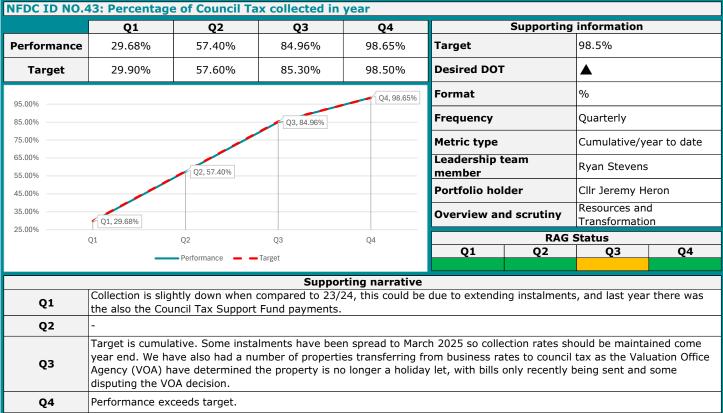


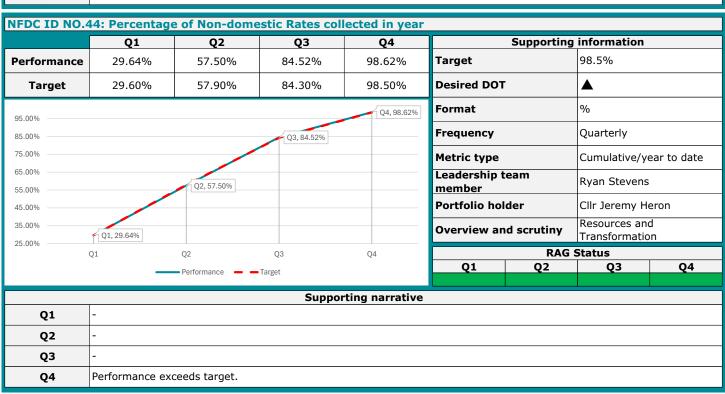
NFDC ID NO.4	0: Number of council appre	nticeships				
	2023/4	2024/5	Supporting information			
Performance	12	18	Target	10		
Target	: N/A 10		Desired DOT	<b>A</b>		
	Supporting narrat	ive	Format	Numerical		
	Of the 18 apprenticeships from 2024/5: 10 apprentices were existing employees. 6 apprentices were new recruits. 2 individuals were undertaking a second apprenticeship:			Annually		
				Snapshot/point in time		
One transitioned	I from a Level 3 to a Level 4 quali from a Level 2 to a Level 4 qualifi	fication in Finance.	Leadership team member	Heleana Aylett		
			Portfolio holder	Leader Cllr Jill Cleary		
			Overview and scrutiny	Resources and Transformation		
			RAG	Status		
			2023/4	2024/5		
			N/A			

### **Future New Forest: Being financially responsible**

	Q1	Q2	Q3	Q4	Supporting information					
Performance	N/A	0.0%	0.0%		Target		+/- 3%			
Upper range	3.0%	3.0%	3.0%	3.0%	Desired DOT		<b>▲</b> or <b>▼</b>			
Lower range	-3.0%	-3.0%	-3.0%	-3.0%	Format		%	%		
4.0%	<u>'</u>				Frequency		Quarterly			
2.0%					Metric type		Snapshot/poi	nt in time		
1.0%	01.0.00	00.000	00.00%		Leadership team member		Paul Whittles			
	Q1, 0.0% Q2, 0.0% Q3, 0.0% Q1		Q4	Portfolio holder		Cllr Jeremy Heron				
2.0%					Overview and sc	rutiny	Resources and Transformation			
4.0%						RAG S	Status			
	Performance	e — Upper range	- Lower range		Q1 N/A	Q2	Q3	Q4		
			Suppor	ting narrativ	е					
Q1	No budget varia	ntion report until (	Q2.							
Q2	Indicative figure to Cabinet 6 No		er 2024, final figu	ires will be cor	nfirmed as set out in th	ne Financ	ial Monitoring	Report take		
Q3	_		ry 2025, final figu	ires will be cor	nfirmed as set out in th	ne Financ	ial Monitoring	Report take		
Q4		to Cabinet 5 February 2025.  Data is not yet available for Q4, detailed analysis of 2024/5 outturn figures will be available via the budget outturn report.								

Q3	to Cabinet 5 February 2025.									
Q4	Data is not yet available for Q4, detailed analysis of 2024/5 outturn figures will be available via the budget outturn report									
FDC ID NO.	42: Percentage	e variance to I	lousing Reven	ue budget +	/- (HRA budget variation	s)				
	Q1	Q2	Q3	Q4	Supporting	information				
erformance	N/A	0.55%	-0.50%		Target	+/- 3%				
Jpper range	3.00%	3.00%	3.00%	3.00%	Desired DOT	▲ or ▼				
ower range	-3.00%	-3.00%	-3.00%	-3.00%	Format	%				
.0%					Frequency	Quarterly				
2.0%					Metric type	Snapshot/point in	n time			
1.0%	Q1, 0.0%	Q2, 0.55%			Leadership team member	Paul Whittles				
1.0% Q:		Q2	Q3 Q3, -0.50%	Q4	Portfolio holder	Cllr Jeremy Heron	า			
2.0%					Overview and scrutiny	Resources and Transformation				
.0%					RAG	Status				
	Performance	- Upper range	- Lower range		<b>Q1 Q2</b> N/A	Q3	Q4			
			Suppor	rting narrative	e					
Q1	No budget varia	tion report until	Q2.							
Q2	Indicative figure to Cabinet 6 Nov		er 2024, final fig	ures will be cor	firmed as set out in the Finan	cial Monitoring Rep	ort tak			
Q3	Indicative figure to Cabinet 5 Feb		ry 2025, final fig	ures will be cor	firmed as set out in the Finan	cial Monitoring Rep	ort tak			
Q4	Data is not yet a	available for 04	detailed analysis	of 2024/5 outt	urn figures will be available vi	a the hudget outtu	rn ronc			





## **Future New Forest: Designing modern and innovative services**

NFDC ID NO.4	5: Benefits re	alisation from	ICT investme	nt					
	Q1	Q2	Q3	Q4	Supporting information				
Performance	87.50%	87.5%	95.00%	96.50%	Target		70.00%		
Target	70.00%	70.00%	70.00%	70.00%	Desired DOT		Maintain		
120.00%					Format		%		
100.00%			Q3, 95.00%	Q4, 96.50%	Frequency		Every 6 mont	hs	
80.00%	Q1, 87.50%	Q2, 87.5%			Metric type		Snapshot/poi	nt in time	
60.00%					Leadership to member	eam	Rich Bird		
40.00%					Portfolio hole	der	Cllr Jeremy H	eron	
0.00%					Overview an	d scrutiny	Resources and Transformation		
	Q1	Q2	Q3	Q4		RAG	Status		
	_	Performance	Target		Q1	Q2	Q3	Q4	
			Suppor	ting narrative					
Q1	-								
Q2	-								
Q3	-								
Ω4	•	ril 24 - April 25: a urity training mod	,	,	. , ,		, ,	project =	

	Q1	Q2	Q3	Q4		information	information	
Performance	99.0%	98.0%	97.0%	97.0%	Target	Target		
Target	95.0%	95.0%	95.0%	95.0%	Desired DOT		<b>A</b>	
100.0%					Format		%	
99.0%	Q1, 99.0%				Frequency		Quarterly	
98.0%		Q2, 98.0%			Metric type		Snapshot/poi	nt in time
97.0% 96.0%			Q3, 97.0%	Q4, 97.0%	Leadership to member	eam	Kim Gray	
95.0%					Portfolio holo	ler	Cllr Jeremy H	eron
94.0%					Overview and	d scrutiny	Resources an Transformation	
	21	Q2	Q2 Q3		RAG Status			
	_	Performance -	<b>−</b> Target		Q1	Q2	Q3	Q4
			Suppo	rting narrative				<u>'</u>
Q1	-							
Q2	-							
Q3	-							
Q4	D C	above target and						

