

HUMAN RESOURCES COMMITTEE WORK PROGRAMME 2025/2026

ITEM	OBJECTIVE	METHOD	LEAD OFFICER
------	-----------	--------	--------------

19 JUNE 2025			
HR Update	To receive an update on the progress of the HR Service	Written Report	Heleana Aylett
Behaviours Framework	To receive the Behaviours Framework Report.	Written Report	Zoe Ormerod/Kate Hardy
Market Supplement Report	To receive an update on the current position with market supplements across the Council	Written Report	Jade Carter
Health & Wellbeing Attendance Management	To receive a summary of the Council's sickness absence rate in the previous 12 months and actions taken to manage attendance.	Written Report	Heleana Aylett / Shannon Smith
Quarterly Health & Safety Report	To receive the Quarterly Health and Safety Report	Written Report	James Loring
11 SEPTEMBER 2025			
HR Update	To receive an update on the progress of the HR Service	Written Report	Heleana Aylett
Quarterly Health & Safety Report	To receive the Quarterly Health and Safety Report	Written Report	James Loring
Employee Workforce Report	To receive an overview of key workforce data and the relevant trends in the Council's workforce priorities, as well as initiatives in place to support employees over the past 12 months	Written Report	Heleana Aylett

ITEM	OBJECTIVE	METHOD	LEAD OFFICER
8 JANUARY 2026			
HR Update	To receive an update on the progress of the HR Service	Written Report	Heleana Aylett
Gender Pay Gap	To receive Gender Pay Gap data for the previous year.	Written Report	Jade Carter
Quarterly Health & Safety Report	To receive the Quarterly Health and Safety Report	Written Report	James Loring
Bullying and Harassment Policy – Two Year Review	To receive a review of the Bullying and Harassment Policy	Written Report	Heleana Aylett / Sophie Taylor
Pay Policy Statement	To consider the Pay Policy Statement for 2026/27	Written Report	Heleana Aylett
12 MARCH 2026			
HR Update	To receive an update on the progress of the HR Service	Written Report	Heleana Aylett
Quarterly Health & Safety Report	To receive the Quarterly Health and Safety Report	Written Report	James Loring
DATES TO BE ALLOCATED			