

HUMAN RESOURCES STRATEGY 2018- 2022

1. PURPOSE OF REPORT

- 1.1 To agree the Council's Human Resources Strategy.

2. INTRODUCTION

- 2.1 The aim of the Human Resources Strategy is to set out the Council's approach and plans for the future delivery of HR services, demonstrating how this will support the Organisational Strategy.
- 2.2 The Human Resources Strategy is set out at Appendix 1.
- 2.3 The Human Resources Strategy will be part of a suite of strategies including Accommodation, Customer, and ICT which, between them, will support the Organisational Strategy.
- 2.4 The Human Resources Strategy and the ICT Strategy are being considered alongside the Organisational Strategy.

3. FINANCIAL IMPLICATIONS

- 3.1 There are no direct financial implications.

4. CRIME AND DISORDER, ENVIRONMENTAL, EQUALITY AND DIVERSITY IMPLICATIONS

- 4.1 None arising directly from this report.

5. LEADER'S COMMENTS

- 5.1 I thoroughly support this important Strategy which recognises and protects the value of our employees.

6. FINANCE, CORPORATE SERVICE AND IMPROVEMENT PORTFOLIO HOLDER'S COMMENTS

- 6.1 Our employees are our most valuable asset and it is essential that our Strategy supports them to that they can deliver for the people of the New Forest. As we see changes in the way we deliver services it is important that this is achieved by working with the people in the organisation.

7. RECOMMENDATIONS

- 7.1 That the Human Resources Strategy 2018-2022, as attached as Appendix 1 to this report, be approved.

For further information contact:

Heleana Aylett
Service Manager Human Resources
Tel: 02380 285588
Email: Heleana.aylett@nfdc.gov.uk

Background Papers:

Attached