

EMPLOYEE ENGAGEMENT PANEL – 7 JUNE 2018
EXECUTIVE MANAGEMENT TEAM – 19 JUNE 2018
CORPORATE OVERVIEW AND SCRUTINY PANEL – 21 JUNE 2018
CABINET – 4 JULY 2018

ORGANISATIONAL STRATEGY 2018- 2022

1. PURPOSE OF REPORT

1.1 To provide an update on the Council's Organisational Strategy.

2. INTRODUCTION

2.1 The aim of this Organisational strategy is to set out the Council's approach and plans for the future delivery of services demonstrating how this will support the corporate plan. It will provide the framework for discussions and decisions on future operating models.

2.2 The Organisational Strategy is set out at Appendix 1.

2.3 The Organisational Strategy will be delivered through the Accommodation, Customer, HR and ICT strategies.

2.4 The HR Strategy will be considered alongside this Organisational Strategy.

2.5 This strategy will be considered at Corporate Overview and Scrutiny Panel on the 21 June and Cabinet on the 4 July 2018.

3. FINANCIAL IMPLICATIONS

3.1 One of the key challenges that set the context for this strategy is the continued reduction in finances.

4. CRIME AND DISORDER, ENVIRONMENTAL, EQUALITY AND DIVERSITY IMPLICATIONS

4.1 None arising directly from this report.

5. RECOMMENDATIONS

5.1 To provide feedback on the Organisational Strategy 2018-2022.

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Background Papers:

Draft Organisational Strategy
(EEP – 7 September 2017)