

HUMAN RESOURCES COMMITTEE WORK PROGRAMME 2026/2027

ITEM	OBJECTIVE	METHOD	LEAD OFFICER
11 JUNE 2026			
HR Update	To receive an update on the progress of the HR Service	Written Report	Heleana Aylett
People Strategy	To receive an update on the progress of the People Strategy.	Written Report	Zoe Ormerod/Kate Hardy
Market Supplement Report	To receive an update on the current position with market supplements across the Council	Written Report	Jade Carter
Health & Wellbeing Attendance Management	To receive a summary of the Council's sickness absence rate in the previous 12 months and actions taken to manage attendance.	Written Report	Shannon Smith
Quarterly Health & Safety Report	To receive the Quarterly Health and Safety Report	Written Report	James Loring
10 SEPTEMBER 2026			
HR Update	To receive an update on the progress of the HR Service	Written Report	Heleana Aylett
Quarterly Health & Safety Report	To receive the Quarterly Health and Safety Report	Written Report	James Loring
HR Policy updates relating to the Employment Rights Act 2025	To review the policies requiring updates or alterations due to changes in legislation due in October 26.	Written Report	Heleana Aylett

ITEM	OBJECTIVE	METHOD	LEAD OFFICER
Employee Workforce Report	To receive an overview of key workforce data and the relevant trends in the Council's workforce priorities, as well as initiatives in place to support employees over the past 12 months	Written Report	Shannon Smith
14 JANUARY 2027			
HR Update	To receive an update on the progress of the HR Service	Written Report	Heleana Aylett
Gender Pay Gap	To receive Gender Pay Gap data for the previous year.	Written Report	Jade Carter
People Strategy	To receive an update on the progress of the People Strategy.	Written Report	Zoe Ormerod/Kate Hardy
Pay Policy Statement	To consider the Pay Policy Statement for 2026/27	Written Report	Heleana Aylett
11 MARCH 2027			
HR Update	To receive an update on the progress of the HR Service	Written Report	Heleana Aylett
Quarterly Health & Safety Report	To receive the Quarterly Health and Safety Report	Written Report	James Loring
HR Policy updates relating to the Employment Rights Act 2025	To review the policies requiring updates or alterations due to changes in legislation due in April 2027.	Written Report	Heleana Aylett
Growth & Goals update	To update Committee with feedback received over the past year, monitoring information, and to detail how this will be actioned	Presentation	Zoe Ormerod