

## **MEMBERS' ALLOWANCES – SCHEME TO APPLY FROM 1 APRIL 2023**

### **1. RECOMMENDATION**

- 1.1 That the Cabinet recommend to Full Council that the current scheme of members' allowances be made as the scheme to apply from 1 April 2023.

### **2. INTRODUCTION**

- 2.1 Allowances paid to members of the Council are set out in the Members' Allowances Scheme. The Council is required annually to make a scheme of members' allowances, which must be published. The current scheme is available to view [here](#). The scheme was adopted in July 2022 following a review by the Independent Remuneration Panel.

### **3. CURRENT SCHEME**

- 3.1 The current scheme provides for the annual adjustment of allowances (basic, special responsibility and dependant carers' allowances) by the Local Government staff employees' national pay award annual percentage increase.
- 3.2 The employee's national pay award for 2023/24 is still being negotiated. If an award is made it will automatically, under the terms of the Scheme, be backdated to 1 April 2023. No other changes to the scheme are proposed. Indeed, no changes are possible without a recommendation from the Independent Remuneration Panel.

### **4. FINANCIAL IMPLICATIONS**

- 4.1 Provision has been made in the draft 2023/24 budget.

### **5. EQUALITIES AND DIVERSITY IMPLICATIONS**

- 5.1 The continued adoption of a Members' Allowances Scheme with provision for Parental Leave and a Dependent Carers' Allowance has positive implications by ensuring potential candidates are not deterred from standing for election, taking into account a range of personal circumstances.

### **6. ENVIRONMENTAL, EQUALITIES & DIVERSITY AND CRIME & DISORDER IMPLICATIONS**

- 6.1 The continued adoption of a Members' Allowances Scheme with provision for electric vehicles, bicycles and public transport, promotes the use of sustainable travel for Council business.

### **7.1 CRIME AND DISORDER AND DATA PROTECTION IMPLICATIONS**

- 7.1 There are none arising directly from this report.

**Further information:**

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**Background Papers:**

Published documents  
[Cabinet Report – 6 July 2022](#)