

## REPORT OF GENERAL PURPOSES AND LICENSING COMMITTEE

(Meeting held on 13 June 2014)

### 1. LOCAL GOVERNMENT PENSION SCHEME – POLICY STATEMENT ON PENSION DISCRETIONS (REPORT A) (MINUTE NO. 6)

The Committee has considered the proposed policy statement on Pension Discretions as a result of amendments to the Local Government Pension Scheme (LGPS).

The LGPS had been amended so that benefits accruing for service after 31 March 2014 would accrue on a Career Average Related Earnings (CARE) basis, rather than on a final salary basis. As a result of the changes, the Council has to formulate a Statement of Policy on certain discretions they might exercise in relation to LGPS members.

Some of the discretion options are currently being offered by the Council. However, those that have significant financial implications will not be included in the scheme. The discretion options cover various circumstances including redundancy, early retirement, flexible retirement, contract changes, early access to pensions under the new 'Right to Ask', and the 85 year rule.

The Industrial Relations Committee (IRC) considered and supported the proposals on 29 May. The Committee also supported the proposals.

#### **RECOMMENDED:**

***That the Policy Statement on pension discretions detailed in Appendix 1 to Report A to the Committee be approved.***

**Cllr G C Beck  
Chairman**