

REPORT OF STANDARDS COMMITTEE

(Meeting held on 25 November 2005)

1. MEMBERS' ALLOWANCES 2006/07 TO 2009/10 – REPORT OF INDEPENDENT REMUNERATION PANEL (REPORT A) (MINUTE 25)

Members of the Council will be aware that all basic and special responsibility allowances payable under the members' allowances scheme are calculated on an hourly rate (currently £11.55) x the notional time input for each role. The scheme provides for automatic annual adjustment by the % increase in earnings in the New Forest, but, having been subject to significant fluctuations over the past two years, this factor has proved to be inappropriate for purposes of automatic uprating. Also, the way in which the Office for National Statistics (ONS) publishes its data on earnings changed last year. For both of these reasons the Council concluded that it was necessary to seek a more reliable adjustment factor for the members' allowances.

The Independent Remuneration Panel was therefore asked to consider and make recommendations for:

- (i) A suitable annual automatic uprating factor for the Council's members allowances.
- (ii) The hourly rate to which members' allowances were linked.
- (iii) The need for any special responsibility allowances arising from the new licensing regime.

The Panel's report is attached as Appendix 1. This was considered by the Standards Committee on 25 November. The Council is not obliged to adopt the recommendations but must have regard to them before making or amending their scheme of allowances.

One of the Committee's Independent Members, Mr Jerry Giltrow, attended the meeting of the Independent Remuneration Panel as an observer on behalf of the Committee to gain an insight into the background and rationale behind the Panel's recommendations. He reported to the Committee that he was confident in the Panel's ability to make sound recommendations and was very reassured about the thoroughness and integrity of the process.

The Committee has considered the Panel's recommendations, set out in paragraph 6 of the attached report, and supports all of their recommendations,

With regard to the hourly rate (£11.55 at present), the Panel felt that there was no merit in trying to link this to any hourly earnings rate at this stage. Following detailed discussion, they considered that the annual uprating factor should be the Retail Price Index (RPI) (all items) percentage rate of inflation for the year to December, with that uprating being applied to allowances from 1 April in the following year. It has been the practice for allowances to be adjusted with effect from the day following the annual meeting of the Council, but the Panel recommends that, in order to facilitate the budget process, any adjustments apply in future from 1 April.

The average increase in the RPI for the year to September 2005 was 3%. Provision has been made in the draft 2005/06 budget for a 3% increase in allowances and the draft budget provision for the uprating factor should therefore be sufficient.

The Committee discussed at length the Panel's recommendation for the payment of a "session allowance" of £40 to members sitting on Licensing Sub-Committee hearings under the Licensing Act 2003, and that these payments be made retrospective to 1 July 2005. The majority supported the recommendation. Two members, however, voted against the recommendation and requested that this be recorded. Members of the Committee are aware that members of the General Purposes and Licensing Committee faced a substantial additional workload over the period July – October 2005, when the bulk of hearings necessary because of the change in the licensing regime took place. However, this initial workload is now over and it is hoped that the hearings will settle down to something in the region of two per month, although it is extremely difficult to estimate what the ongoing commitment in this regard will be. Notwithstanding the workload issue, the Panel considered that, with the exclusion of the Executive, the role of members of the Licensing Sub-Committee is unique in the decision-making structure in that:

- (a) It is a small Sub-Committee of three members, sitting in a quasi-judicial nature, as the public face of the Licensing Authority, conducting hearings with sometimes large numbers of people with opposing views making representations. They have to come to their own decisions based on the application and the representations, without the benefit of an officer recommendation. In this respect the Panel felt that there was a significant difference between, say, Planning Development Control Sub-Committee, where, although members are taking often very difficult decisions that could have a major effect on applicants and the local area, members sit as one of twenty. The appeal arrangements are also different.
- (b) In the event of appeals to the Magistrate's Court, a member of the Sub-Committee (usually the Chairman) is likely to have to appear to defend the decision.

Having considered all the circumstances the Panel recommended that a £40 "session allowance" be paid because of the special responsibility attaching to the role, and not because of the workload of the members. The considered the possibility of an annual allowance to members of the General Purposes and Licensing Committee in recognition of the special responsibility the members now have, but in the knowledge that some members will sit on more hearings than others felt that the session allowance was the most equitable way forward.

In supporting this recommendation, the Committee was mindful that the allowance could be seen as a precedent, but wishes to stress that it considers the position of the Licensing Sub-Committee members hearing applications under the Licensing Act 2003 unique because of the number of factors that apply.

The special responsibility allowance for members of the Licensing Sub-Committee will mean additional expenditure of approximately £7,000 in the current year, based on the numbers of hearings already held and an ongoing estimate of two per month. Subject to the adoption of the recommendation in this regard, the Committee has authorised this additional expenditure. Again, based on an estimated two hearings per month, an additional £3,000 will be required in 2006/07 and in future years and the Committee has asked that this additional provision be made in the draft 2006/07 budget.

RECOMMENDED:

That all the recommendations of the Independent Remuneration Panel be adopted as follows:-

- (i) That the notional hourly rate for the calculation of the basic rate and special responsibility allowances remain unchanged at the rate of £11.55 per hour;***
- (ii) That the annual index linking of allowances be achieved by using the Retail Price Index (all items) percentage rate of inflation for the year to December, with that uprating being applied to Basic, Special Responsibility and the Dependent Carer's Allowances from 1 April in the following year.***
- (iii) That paragraph (ii) above takes effect from 1 April 2006.***
- (iv) That the arrangement set out in (ii) above continues for a maximum of four years, or until the Panel is re-convened to review the scheme, so that a review must take place prior to the Municipal Year 2010/11.***
- (v) That Members sitting on Licensing Sub-Committees hearing matters under the Licensing Act 2003 be paid a session rate of £40 per hearing, retrospective to 1 July 2005.***
- (vi) That no change be made to the Special Responsibility Allowance payable to the Chairman of the General Purposes and Licensing Committee.***

RESOLVED:

- (a)** That a supplementary estimate of £7,000 for the current year be approved, to meet the projected costs of the Special Responsibility Allowance for Licensing Sub-Committee hearings in 2005/06;
- (b)** That an additional £3,000 be made available in the 2006/07 budget in order to cover the costs of implementing the Panel's recommendations in that financial year.

2. CORPORATE GOVERNANCE – ROLE OF AN AUDIT COMMITTEE (REPORT B) (MINUTE 26)

The Panel considered a proposal to extend the Committee's responsibilities to include monitoring of work undertaken by Internal Audit in reviewing the Council's systems and framework of internal control.

Following CIPFA guidance in 2001, Account and Audit Regulations 2003, and the Code of Practice adopted by this Council in June 2004, annual reviews of the Council's compliance with its Code were conducted by the Section 151 Officer and the Monitoring Officer in 2004 and 2005, culminating in annual reports to the Standards Committee.

It is felt that some involvement by Members in the review process would improve the arrangements for good corporate governance. As the Standards Committee already has responsibility for recommending corporate governance arrangements on behalf of the Council and for reviewing compliance with the Code of Practice, the additional

role of monitoring the work of Internal Audit would, it is felt, further develop that role and close the circle of accountability.

It is therefore proposed that the Standard Committee's Terms of Reference be amended to include responsibility for monitoring the role of Internal Audit in carrying out the statutory responsibilities of the Section 151 Officer. From research undertaken by the Committee, there are precedents within other Local Authorities for the Standards Committee to take on this role.

RECOMMENDED:

That the principle of the Standards Committee's current responsibilities being amended to include monitoring of the work undertaken by Internal Audit in its review of the Authority's internal control processes, as part of the Council's corporate governance arrangements, be agreed.

**Cllr J A G Hutchins
Chairman**

**Members' Allowances
Review 2005/06**

For

**New Forest
District Council**

A Report by the

**Independent
Remuneration
Panel**

Independent Remuneration Panel

Review of Members' Allowances

For

New Forest District Council

Introduction

1. In compliance with the Local Government (Members' Allowances) (England) Regulations 2001, the Standards Committee of New Forest District Council commissioned a review of certain aspects of its current members' allowances scheme by the Independent Remuneration Panel.

The Panel's Terms of Reference were to consider and make recommendations on: -

- (i) A suitable annual automatic up-rating factor for the Council's Member Allowances.
- (ii) The hourly rate to which members' allowances are linked;
- (iii) The need for any Special Responsibility Allowances (SRA) arising from the new licensing regime.

2. The Panel members were –

Dr Anand Chitnis, former Chairman, New Forest Primary Health Care Trust

Mrs Christine Ames, Chairman, New Forest Business Partnership

Mrs Madeleine Sumsion, Regional Director, South East Employers (Chairman)

Also in attendance as an observer for part of the meeting was Mr Jerry Giltrow, Independent Member of NFDC's Standards Committee.

3. The Panel met on Tuesday 1 November 2005, at the Council Offices in Lyndhurst. Panel members reviewed a wide range of information, including:-

- Comparisons of the members' allowances payable by other Councils in Hampshire, and the South East (Appendix A)
- The Office for National Statistics' data on:
 - The Annual Survey of Hours and Earnings (ASHE) data, 2004. (Average local and national figures) (Appendix B)
 - Retail Price Index (RPI) (All items) (Appendix C)
- Statistics produced by NFDC on recent Licensing hearings, and other in-house information and comparisons. (Appendix D)

- A survey among authorities in the South East on Licensing hearings and allowances paid (Appendix E).
4. The Panel also interviewed Councillors from both main Groups to gain views on the preferred uprating factor, hourly rate and licensing workloads.
 5. The recommendations set out in this report are intended to take effect from 1 April 2006 in respect of the indexing and retrospectively from 1 July 2005 in relation to Licensing.

SUMMARY OF RECOMMENDATIONS:

6. The Panel recommends the following:
 - (a) That the notional hourly rate for the calculation of the basic rate and special responsibility allowances remain unchanged at the rate of £11.55 per hour;
 - (b) That the annual index linking of allowances be achieved by using the Retail Price Index (all items) percentage rate of inflation for the year to December, with that uprating being applied to Basic and Special Responsibility Allowances from 1 April in the following year.
 - (c) That paragraph (b) above takes effect from 1 April 2006.
 - (d) That the arrangement set out in (b) above continues for a maximum of four years, or until the Panel is re-convened to review the scheme, so that a review must take place prior to the Municipal Year 2010/11.
 - (e) That Members sitting on Licensing Sub-Committees hearing matters under the Licensing Act 2003 be paid a session rate of £40 per hearing, retrospective to 1 July 2005.
 - (f) That no change be made to the Special Responsibility Allowance payable to the Chairman of the General Purposes and Licensing Committee.

CONSIDERATION OF FACTORS LEADING TO RECOMMENDATIONS

7. Hourly Rate

- 7.1 The Panel discussed with those interviewed the most appropriate hourly rate to form the basis of the calculation of allowances. The current rate agreed by the Council for the 2005/06 year was £11.55 per hour. This was after the Remuneration Panel had recommended, and the Council accepted, an uprating using the % increase in the Retail Price Index (All Items) for the 12 months to December 2004, which was 3%.
- 7.2 The Panel explored a number of options for setting the hourly rate in consultation with interviewees. These included the ASHE average hourly pay figures for the New Forest : -
 - As a place of work (£10.08 per hour)
 - As a place of residence (£11.84 per hour)

- 7.3 The interviewees did not express strong views on the rate to apply, although there was a preference for £11.84, on the basis that it was closest to the current rate of £11.55. The Panel noted that adopting the rate of £11.84 without any other changes would produce an approximate increase of 2.5% in allowances for the 2006/2007 year.
- 7.4 However, the Panel did not feel it necessary to amend the hourly rate at this stage, and felt it equitable to apply the recommended uprating factor from 2006/07.

8. Uprating Index

- 8.1 The Panel sought the views of the interviewees on a suitable uprating index. There were a number of options including the Consumer Price Index, the Retail Price Index, the general rise in earnings and pay increases, either as agreed for NFDC or by the National Joint Council for Local Authority Services. The Panel narrowed their discussions to two main options:-
- The Retail Price Index (RPI) (All Items)
 - The NFDC employees' % negotiated salary increase
- 8.2 Although there were no strong preferences expressed, the interviewees had differing views on the most appropriate uprating factor. There was a view that Members' allowances increases ought to be linked to the employees' salary increase, so as to engender a link between staff and Members. Alternatively it was argued that linking to employee increases might create a perceived conflict of interest, as some Members were directly involved in negotiating employee pay awards.
- 8.3 The Panel concluded that, in the interests of objectivity, it was preferable to avoid use of the employee increase as an index.
- 8.4 It was felt that the % increase in RPI for the previous calendar year would be appropriate, with the uprating factor applying from 1 April the following year. This would assist the budget process.
- 8.5 In this connection, the Panel felt it would simplify accounting and payroll procedures if changes in members' allowances took effect from 1 April of each year, rather than the Municipal year, as was currently the case. Any adjustments required as a result of changes to chairmanships etc at the Annual meeting could be adjusted fairly easily.
- 8.6 It was emphasised that the linking of the uprating to the RPI should stay in place for a maximum of four years, or until the Panel is re-convened to review the scheme. This meant that a review must take place before the 2010/11 allowances are determined.

9. Licensing Sub-Committee Hearings

- 9.1 The Panel noted detailed statistics on hearings by the Licensing Sub-Committee held since July 2005. All 15 members of the General Purposes and Licensing Committee had become involved with the hearings and the Panel heard how extremely co-operative they had been in attending a large number of meetings concentrated within a very short space of time.
- 9.2 The Panel noted the main points from the statistics which were:-
- 15 members between them heard 48 hearings between July and October 2005.
 - The average time spent at each hearing was 3 hours 30 minutes.
 - Members attended between 3 and 16 hearings each.
- 9.3 In deciding whether the Panel should recommend that some form of remuneration should be paid to members attending licensing hearings, a number of factors were taken into account. These included:-
- (a) Members attending licensing hearings had attended a number of training sessions to gain an understanding of the issues and would continue to require training to keep abreast of any changes to legislation;
 - (b) The responsibility carried by the 3 Sub-Committee members was unique in the current Committee structure (excluding the Executive). They were very much the public face of the Licensing Authority and had to reach their own decisions, based on the application, the objections and the presentations. They were not in receipt of an officer's recommendation. Appeals against decisions would be made direct to the Magistrates Court. In the event of an appeal, the Members would have to defend their decision. The Panel heard from one of the interviewees that there was a greater sense of responsibility being 1 of 3 compared to being 1 of 20 members on Planning Development Control Committee.
 - (c) The most intensive period was now over, and it was difficult to predict the future workload in terms of temporary event applications and personal licences.
- 9.4 Although the interviewees did not express a perceived need for an SRA for Licensing Sub-Committee hearings, the Panel felt the above factors justified an allowance. It was noted that Government guidance had emphasised the need for SRA's to be made only for significant responsibilities over and above the general demands placed on councillors. The guidance also highlighted that an SRA should reflect on-going responsibility. The Panel concluded there was an additional ongoing responsibility on those serving on the Licensing Sub-Committee.

9.5 The Panel considered whether the General Purposes and Licensing Committee as a whole had taken on any additional responsibility as a result of the introduction of the new licensing regime. It was recognised that the entire extra workload had fallen on the individual Sub-Committees, rather than the main Committee. The Panel heard no evidence that the role of the Chairman of the Committee had changed. The Panel did note however that the SRA for the Chairman of the General Purposes and Licensing Committee at New Forest District Council was below the average for Hampshire districts. However the Panel had heard no justification for increasing the Chairman's SRA based on the evidence of the new licensing regime. The Panel would wish to review the Chairman's SRA the next time it was convened.

9.6 The Panel felt that the most suitable method of remuneration for members attending Licensing Sub-Committee hearings was to pay SRA expenses as a "session rate", where members would be paid a certain amount for each hearing they attended. The Panel formulated the calculation for the session rate as follows:

NFDC hourly rate of £11.55 x (average 3.5 hours per hearing) = £40.42 per session, and the Panel therefore decided to recommend a "session rate" of £40.

9.7 In recommending this session rate, the Panel stressed its reasoning that:-

- There was a need to recognise the fact that there was a responsibility over and above other Councillor responsibilities.
- Sub-Committees were acting in a quasi-judicial nature, without the benefit of recommendation from an officer, there were just 3 members taking a subjective evidence-based decision for which each member needed training.

9.8 The Panel considered whether an additional allowance to the Chairman of each Sub-Committee was warranted. While it was accepted that;

- the Chairman had a special role in ensuring that hearings were conducted in a manner fair to all parties;
- that he/she was responsible for the accuracy of the decision notice; and
- was the most likely party to have to appear in the Magistrates' Court in the event of an appeal;

the members of the Sub-Committee were the collective decision-makers and were seen by the public as such. On balance the Panel felt that an additional allowance to the Chairmen of the Sub-Committees was not warranted.

10. CONCLUSION

10.1 The Panel has considered carefully all the issues raised by officers and members in relation to the New Forest District Council's Members' Allowances Scheme and made recommendations for changes for 2006/07, including a revised index-linked automatic annual uprating from 2006/07. The Panel recommend that the index linking apply from 1 April 2006.

- 10.2 The Panel re-iterated that the maintenance of index-linked allowances will make the issue less susceptible to political debate and will avoid the need for large step changes in allowance levels.
- 10.3 The Panel has also considered but decided to make no change to the Council's notional hourly rate of £11.55, as it is not out of step with current comparable rates, and the index linked uprating can be achieved without revising it.
- 10.4 The Panel has considered carefully the need for any SRA's arising from the new licensing regime, and has recommended a SRA expressed as a session rate for Licensing Sub-Committee hearings, to be paid retrospectively from 1 July 2005.

Anand Chitnis
Christine Ames
Madeleine Sumsion

November 2005

SEE MEMBERS' ALLOWANCES SURVEY JUNE 2005 - DISTRICTS

Authority	Basic Allowance (£)	Leader's Allowance (£)	Deputy's Allowance (£)	Exec/ Cabinet member or chair of major Committee (£)	Chair of Scrutiny (£)	Chair of Planning (£)	Has a formula been established by which allowances can be updated annually?
Basingstoke and Dean	5751	19182	12777	9591	6387	6387	RPI Index
East Hants	3000	6000	2000	3000	2000	3000	
Eastleigh	3243	15135	5946	4324	2162		Index linked
Fareham	5094	15282		10188	7131	7641	Basic/SRA linked to NJC staff pay award. Subsistence and carers allowance linked to relevant RPI
Gosport	4760	11040		N/A	1908	3816	RPI Index
Hart	2347	7821	4171	3910	782	3128	
Havant	4735	11118	7618	7000	5971	5559	Formula in place linked to annual NJC award
New Forest	4812	16812		8412	4212	4212	Link to % increases in RPI but looking for other reliable indicators based on local or national wage increases
Rushmoor	4450	10740	8050	7080	4290	4290	Use an automatic inflation index
Test Valley	4422	8980	6735	6290	5390	4490	
Winchester	5589	15279	9165	7638	7638	7638	Formula adjusted for inflation according to nat. agreed pay increase for local govt employees

(Auth-Ad/Ctee/AR/Members Allowances - District Survey)

SEE MEMBERS' ALLOWANCES SURVEY OCT 2006 - HAMPSHIRE DISTRICTS

Authority	Leader's Allowance (£)	Deputy's Allowance (£)	Exec/Cabinet member or chair of major committee (£)	Chair of Scrutiny (£)	Any other special responsibility allowance	Chair of Licensing (£)	Chair of planning (£)	Basic allowance (£)	Date of last review	Date of next review	Has a formula been established by which allowances can be updated annually?	Other allowances including carers' travel subsistence, co-optees	Has the authority given any discretion to paying lump sum travel allowances?	Will allowances be penalizable?
Basingstoke and Deane	18030	12008	2000	1535	Dev control chair £8004, licensing £1803, Group leader £2705, principal opp leader £6004	1803	3240	5406	Jul-03		RPI Index	Carer's allowance- max of £5.25 pr hr, co-optee allowance £55 per mtg, home PC facilities provided	Travel & sub scheme. Lump sum discounted because of diversity of duties/focal geography	Open to all eligible members
East Hants	6000	6000	3910	1833	Chair planning £3000 Standards £1000 Min Gp Ldr £2000	No SRA	3000	3000	Dec-04			Carer's allowance- from £5.50 per hr for childcare to £8.50 for dept relative care. PC's provided. Mileage 40 p pr mile.		NO
Eastleigh	15135	5946	4324	2000	Area cttee chair £2703 / Vice chair £676 Standards cttee chair £1351	3000		3243	Jul-03	Dec-07	Index linked	Travel subs, childcare and dependent carer's allowance. PC's provided, mobile phone for leading members		YES

Authority	Leader's Allowance (£)	Deputy's Allowance (£)	Exec Cabinet member or chair of major committee (£)	Chair of Strategy (£)	Any other special responsibility allowance (£)	Chair of Licensing (£)	Chair of planning (£)	Basic allowance (£)	Date of last review	Date of next review	Has it formula been established by which allowance can be updated annually?	Other allowances including travel subsistence, co-optees	Has the authority given consideration to paying lump sum travel allowances?	Will allowances be portable?
Fareham	15282		7000	2162	Chair of planning £7641, Opp leaders (10 members)/ £2547 (6-9 members) / £1273 (2-5 members) Chairs O & S Panels £6367 <i>The Independent Remuneration Panel's report will be considered by the full Council on 13.10.05 - Panel is recommending that the SRA for the Chairman of the Licensing Cttee be increased from £3821, for the current financial year (2005/06), to £4290</i>	3821	7641	5094	Dec-04 2008/7		basic/SRA linked to NJC staff pay award. Subsistence and carers allowance linked to relevant RPI	Dependent £6.52 pr hr, childcare £4.36 pr hr. PC's supplied by council		YES
Gosport	11000		7080	4212	Group leader £2840/ £1082 Chairs £3816	3816	3816	4760	Feb-04	IN 2005		Carer's allowance of £4.20 pr hr for a max of 8 hrs per wk, or 2 mtgs (which ever is lower) Laptops		YES
Hart	7821	4171	7638	4290	Chair planning £2086, Licensing £1535, Planning Cttee mbrs £1000 Staff and general purposes £782 Principal Opp Gp leader £1535	1535	2086	2247	Oct-03			Carer's allowance £4 pr hr £250 for IT expenses		NO

Members Allowances/Mini Surveys/Hants Districts

Authority	Leader's Allowance (£)	Deputy's Allowance (£)	Exec/Cabinet member or chair of major committee (£)	Chair of Strategy (£)	Any other special responsibility allowance	Chair of Licensing (£)	Chair of planning (£)	Basic allowance (£)	Date of last review	Date of next review	Has a formula been established by which allowances can be updated annually?	Other allowances, including carers' travel subsistence or co-optees.	Has the authority given consideration to paying lump sum travel allowances?	Will allowances be portable?
Havant	11118	7618	8412	5390	Chair of Planning £5559, Licensing £2470, Group ldrs £514 every 5 mbrs	2470	5559	4735	Apr-04	In 2008	formula in place linked to annual NJC award	Phone & IT £380 p.a. Carer's allowance £5 per hr (max. 8 hrs per wk)		YES-all eligible
New Forest	16812		9015	5971	Maj. Opp Leader £8112, Chair Planning £4212, Licensing/Stand ards £1056	1056	4212	4812	May-05	late 05 ed	link to % increases in RPI but looking for other reliable indicators based on local or national wage increases	Dep. Carers allowance £5.93 pr hr (max 8 hrs pr wk) home PCs and printers, broad band/ISDN.		YES
Rushmoor	10740	8050	10188	6004	Chair planning, licensing £4290, Opp. Group leaders £2580	4290	4290	4450	Jan-04		use an automatic inflation index	Carer's allowance £4.82 pr hr, other dep care £6.06 pr hr. Co-optees C'men £530, other £257		Not at present
Test Valley	8980	6735	Portfolio Holders £290, Other Execs - 4490	7131	Chair of planning, Licensing £4490, Min leader £2245, Chair of council £2245	4490	4490	4422	Aug-03	in 2008		Carers £4 per hour up to a max of 1000 p.a. Communicatio ns Allowance £60 per month		NO
Winchester	15279	9165		7448	Chairman of planning cmtee £7636, C'man licensing £4581, Standards £2289, Personnel £4581 Leader principal Opp Gp £7836 other Gp leaders £2289	4581	7638	5589	Jun-04		Formula adjusted for inflation according to nat. agreed pay increase for local govt employees	Childcare/dep. Carer's allowance max £7.70 pr hr. PC's provided		NO
AVERAGE	12382	7462	6619	4361		3086		4342						
HIGHEST	19030	12008	10188	7446		4581		5589						
LOWEST	6000	4171	2000	1535		1803		2247						
MEDIAN	11118	7177	7080	4290		3408		4735						

SEE MEMBERS' ALLOWANCES SURVEY JUNE 2005 - DISTRICTS

Authority	Leader's Allowance	Deputy's Allowance	Specialist member of chair of major committee	Chair of Scrutiny	Any outside special responsibility allowance	Chair of Licensing	Chair of Planning	Basic allowance	Date of last review	Date of next review	Has a formula published by which allowances can be updated?	Other allowances including travel, subsistence, telephone, etc.	Has the authority provided any lump sum benefits?	Will allowances be pensionable?	If so, what will be eligible for a pension?	How many chairs in the scheme?	Comments relating to figures
Adur	£3,300				All chairs £1100 Ldr main opp party £1100	£258	£1,100	£2,200	Oct-03	Aug/Sept 2004	no formula yet	Dep carers £5 per hr		NO			
Arun	£13,200	£9,600	£7,740	£5,000	Chair dev. Control £6000 Chair licencing £5000 Chair standards £3000 Leaders of Op groups £10300 to be shared prop.	£5,000	£5,000	£4,620	Jul-03			Carer's allowance max. £8 pr hr, 20 hrs max. per month. If allowance £300 p.a., Co-optees- £25 per mtg.		YES	3.50%		
Ashford	13101	9647	5550	5240	Urban Policy Advisory Group £2618, Joint Transport Board £1310, Group Leaders £205 per Member	258	5240	2000	Apr-05		Formula for a 4 yr period linked to cost of living awarded to staff with travel and subs. At NJC rates	Ind. Mbrs on standards citee £25 per mtg. Carers £5.50 pr hr max. 15 hrs per wk. ICT allowance £250 p.a. or £1000 over 4 years (with signed agreement)		NO			
Aylesbury Vale	£13,518	£10,138	£9,012	£3,380	Chairman of Council £4506; Dev. Control £4120, Licencing £1126, Group leaders £1795	£1,126	£4,120	£4,506	Apr-04	2007	Annual update (LGA daily rate for mileage)	Carer's allowance childcare £7.17 max. deps £14.34		NO			
Basingstoke and Deane	£18,030	£12,008	£9,015	£6,004	Dev control chair £5004, licencing £1803, Group leader £2705, principal opp leader £6004	£1,803	£5,240	£5,406	Jul-03		RPI Index	Carer's allowance- max of £5.25 pr hr, co-optee allowance £55 per mtg, home PC facilities provided	travel & subs scheme. Lump sum scheme discounted because of diversity of duties/local applicability	Open to all eligible members		7%	
Canterbury	£16,248	£5,688	£4,872	£4,068	Group leaders £1889/ £1104 / £456, C'men Planning £3240 (split between 3 co-chairs), licencing £4068	£4,068	£3,240	£4,224	Feb-05	Apr-06	updated by inflation rate index	Carer's allowance max £7.50 pr hr, IT allowance £20 per month		NO			
Cherwell	£10,869		£5,148	£2,865	C'main of planning citee £2865 (x2), Licencing £2059, Standards Citees £548	£2,059	£2,865	£3,432	Apr-05	Dec-05	in line with staff pay increases	Carer's allowance - childcare £5 pr hr, dependant relative £15 pr hr, max. 20 hrs per month. Co-optee £986 PC's to all members, mobile phones to portfolio holders.		YES		8%	leader's allowance- £5721 + £5148 as a policy portfolio holder

Authority	Carer's Allowance	Deputy	Executive member of local authority committee	Chair of Standing	Any other special responsibility allowance	Chair of Planning	Chair of Planning	Basic allowance	Date of next Review	Date of last review	Has a Formidix benefit which allows carers to update their allowance when linked to RPI	Other allowances including carers' travel, childcare, PC's provided	Has the authority considered paying (or not) an allowance?	Will allowances be paid to eligible family members?	How many joined the scheme?	Comments relating to figures
Chichester	£11,510	£4,605	£4,027	£4,027	Opp leader £4605, Chairman planning £4027, Area dev, licensing and standards ctee £548	£548	£4,027	£3,288	Apr-05	Apr-05	linked to RPI	Carer's allowance nat. min. wage. PC's provided	NO			
Chiltham	£9,600	£4,800	£3,200	£2,400	Chair planning £4000, Chair licensing £2400, Gp Leaders £1920	£2,400	£4,000	£3,200	Feb-04	December		IT allowance £360 Carer's allowance of £5 pr hr (£1000 threshold)	NO			
Crawley	£12,610		£5,300	£5,250	Chair dev. Control Ctee £5250, chair licensing ctee £3500, chair standards ctee £2100, min group leaders £2000 plus £50 per gp mbr.	£5,350		£5,250	Apr-05			Childcare £7.65 pr hr. PC's phone allowance	YES			
Dartford	£17,732	£17,732	£5,148	£1,100	Chair dev. Control £3500, Audit and standards, licensing £1500 Gp Ldr £200 per mbr			£3,813	May-03			Childcare £5.28 pr hr, Dep relative Care £11.62 pr hr				
Dover	£3,668	£5,106	£3,786	£2,466	Opp. Leader £2466 (10 plus mbrs). Chair planning Ctee £2466, Licensing £576	£576	£2,466	£3,440	Dec 03 with Thanet			£1000 for IT and other office equipt.	NO			
Eastbourne	£3,384	£3,384	£2,184	£1,128	Chair planning Ctee £1692 Opp leader £1692		£1,692	£2,256	Dec-03	AUTUMN 2005	Annual update in line with inflation	Carer's allowance - up to £4.76 / £7.93 pr hr. Co-optees - 2 ind mbrs of standards ctee - £3180 (chair) £2640 pa	YES		3 members to date	
East Hants	£9,000	£9,000	£2,000	£2,000	Chair planning £3000 Standards £1000 Min Gp Ldr £2000		£3,000	£3,000	Dec-04			carer's allowance - from £5.50 per hr for childcare to £9.50 for depdt relative care. PC's provided. Mileage 40 p pr mille.	NO			
Eastleigh	£15,135	£5,946	£4,324	£2,162	Area ctee chair £2703 / Vice chair £676 Standards ctee chair £1351, Licensing £3000	£3,000		£3,243	Jul-03	2007	Index linked	Travel subs, childcare and dependent carer's allowance. PC's provided, mobile phone for leading members	YES		Exec member	

Authority	Leader's Allowance	Deputy's	Exec/Cabinet member or chair of major committee	Chair of Scrutiny	Any other special responsibility allowance	Chair of Planning	Chair of Licensing	Chair of Planning	Basic allowance	Date of last review	Date of next review	Has a formula been established by which allowances can be increased annually?	Other allowances, including carers travel subsistence, carers' travel (including overnight) or paying lump sum (travel) allowances?	Will allowances be pensionable?	If so, which members will be eligible for a pension?	How many joined the scheme?	Comments relating to figures
Elmbridge	£7,880		£4,270	£4,270	Chair planning, Licensing £3730, Area planning Sub ctee £2075, Min. GP. Leaders £18 per member	£3,730	£3,730	£3,500	Dec-04	Oct-06		YES					
Epsom & Ewell				£1,368	Committee chairs £1368, Chair of panels £684, major opp leaders £1368 Min. Group leaders £684			£2,736	Sep-04			updated annually in may to reflect inflation	Carer's allowance (nat. min. wage) Home PC facilities, No allowance for co-opted members	YES		1 to date	N/A no leader
Fareham	£15,282		£10,188	£7,131	Chair of planning £7641, Opp leaders £5094 (10 members) / £2547 (6-8 members) / £1273 (2-5 members) Chairs O & S Panels £6387, Chair Licensing £3,821	£3,821	£7,641	£5,094	Dec-04	2006/7		Dependent to NJC staff pay award. Substantance and carers allowance supplied by council linked to relevant RPI	YES			35.50%	
Gosport				7080	Group leader £2640/ £1062 Chairs £3816	3816	3816	4760	Feb-04	IN 2005		Carer's allowance of £4.20 pr hr for a max of 8 hrs per wk, or 2 mths (which ever is lower) Laptops	YES				
Gravesham	£18,500	£3,150	£3,150	£3,150	Chair planning, licensing, finance & audit, leader min. group £3150	£3,150	£3,150	£3,150	Jan-05	Jan-06		Childcare and dependants allowance up to a max of £6 pr hr (including up to 1 hr travelling time) Laptops are available to all members	Leader's allowance only				
Guildford	£2,815	£704	£2,815	£2,111	Chair Planning, Licensing £2111 Group leaders £52 per chr	£2,111	£2,111	£3,415	Nov-03	May-07		Allowances increased annually in line with % increase in staff salaries	NO				
Hert	£7,821	£4,171	£3,910	£1,535	Chair planning £2086, Licensing £1535, Planning Ctee mbrs £1000 Staff and general purposes £782 Principal Opp Gp leader £1535	£1,535	£2,086	£2,247	Oct-03			Carer's allowance £4 pr hr £250 for IT expenses	NO				

SEE MA SURVEY JUNE 2005

Authority	Leader's Allowance	Deputy's	Area/Cabinet member or chair of major committee	Chair of Strategy	Any other special responsibility allocated	Chair of Licensing	Chair of Planning	Basic allowance	Date of next review	Data of next review	Has a formulae established by which allowances can be updated annually?	Other allowances including travel, subsistence, car allowances, etc.	Has the authority given consideration to paying support allowances?	Will allowances be payable to pensioners?	Are members eligible for a pension?	How many joined the scheme?	Comments relating to figures
Hastings	£10,150	£5,600	£5,480	£2,500	Chair planning £3000, Chair licensing £3000, Min Gp leader £1087 plus £152 per mbr	£3,000	£3,000	£5,000	Dec-04		index linked from 2008 basic and SRA increase according to the base budget inflation increase. Dependent on Sussex CC rate for Home care assistants. PC allowance - rates payable to LCA. Travel and subsistence allowances - inline with inland revenue rates for cars and motor cycles, the base budget inflation increase for pedal cycles and the rates recmd by SEE	Childcare - up to max of £4.50 pr hr with a max of 15 hrs pr wk. Dependent on Sussex CC rate for Home care assistants. PC allowance - rates payable to LCA. Travel and subsistence allowances - inline with inland revenue rates for cars and motor cycles, the base budget inflation increase for pedal cycles and the rates recmd by SEE	YES				
Havant	£11,118	£7,618	£7,000	£5,971	Chair of planning £5558, Licensing £2470, Group ldrs £514 every 5 mbrs	£2,470	£5,569	£4,785	Apr-04 in 2008		Formula in place linked to annual NJC award	Phone & IT £360 p.a. Carer's allowance £5 per hr (max. 8 hrs per wk)	YES-all eligible			2 have joined	
Hersham	£7,500		£5,000	£3,000	Chair of development cttee £3000, Licensing £875 Opp leader £1750	£875		£2,575	Apr-02 underway		rates to be increased annually in accordance with national pay award for local government employees	Dep. Carers' allowance %5 pr hr, home PC's for all members	NO				
Lewes	£6,672	£2,062	£3,346	£2,749	Leader min gp £2749, C'man audit Cttee £2749, C'men of planning applications cttee £2749		£2,749	£2,282	Nov-04 Autumn 2005		Carer's allowance £4.60 pr hr	NO					
Maldstone	£21,828		£10,914	£6,548	C'man of planning £4365, Licensing £4365, Gp leaders total of £10914 to be allocated proportionately. C'man of Standards £1092	£4,365	£4,365	£38,443	Oct-02		basic allowances and SRA's increased by same cost of living percentage as staff	Dep. Carers' allowance £4 pr hr for a max of 8hrs / 2 mtgs per wk, whichever is less PC allowance of £15 per month, Co-ops £311	NO				

SEE MA SURVEY JUNE 2005

Agency	Leader's Allowance	Deputy's	Executive/Member of Council/Committee	Grant of Stipend	Any other special allowances	Chair of Council	Chair of Funding	Basic allowance	Date of last review	Date of next review	Has a formula been established by which allowances can be updated annually?	Other allowances including carers travel subsistence, etc.	Has the authority given consideration to paying a flat rate allowance?	Will allowances be payable for a period of 12 months?	Are there any allowances payable for a period of 12 months?	How many jobs are the scheme?	Comments relating to figures
Mid Sussex	£10,850		£7,245	£4,140	Chairman of Council £6210, C'man planning citee £4140, C'man service review/perf. Panel £3105, Group Leaders £100 per Gp member	£4,140	£4,140	£4,140	Nov-04		NO	£5.20 per hr carer's allowance					
Mole Valley	£2,334		£2,334	£1,887	Chair planning £2101, Chair of strategy £2334, Gp ldrs £79.44 per mbr, Chairman of council £22122, Vice chairman £743	£2,101	£3,342	£3,342	Oct-03		NO	£362 IT allowance, Childcare - single payment of £307.56, Dep. Carers £3007.56					
New Forest	16812		9015	5971	Maj, Opp Leader £8112, Chair Planning £4212, Licensing/Standards £1055	1056	4212	4812	May-05	late 05 early 06	link to % increases in RPI but looking for other reliable indicators based on local or national wage increases	Dep. Carers allowance £5.93 pr hr (max 8 hrs pr.wk) home PCs and printers, broad band/SDN.	YES			21%	
Oxford City	£5,254	£4,691		£1,564	Group leaders paid £3127 in proportion to no. of members			£3,127	Oct-03			Childcare £5 pr hr Dep. Relative care £15 per hr max	NO				
Reigate & Banstead	£11,150	£9,106	£7,434	£1,660	Chairman of planning citee £3450, planning citee members £507, group leaders £124 plus £31 per mbr		£3,430	£3,430	Feb-05		formula linked to RPI day rate	£5.44 pr hr, max £1000 per yr. Co-optee allowance for Chairman/ Vice Chairman or standards committee £200 p.a., Travell/subs scheme IT allowance £275 pa.	NO				
Rother	£9,146	£561	£1,972	£1,972	Chair planning citee £1972, Licensing £1442, MI, Gp Ldrs £309 plus £50 per member	£1,442	£1,972	£4,042	Dec-03	Autumn 06	Considered but NO	Carer's allowance £4.50 pr hr, annual limit of £1000, laptops provided co-optee allowance £200 p.a.	NO				
Runnymede	£4,136	£1,034		£2,068	C'man planning citee £3619 C'man Licensing and Standards Citees £2068, Leaders of min. Gps £1551	£2,068	£3,619	£2,068	Dec-03	Oct-06	allowances to be subject to inflationary uplift	Childcare actual costs incurred. Home computer - equipt up to £750 Co-optees £258	NO				

SEE MA SURVEY JUNE 2005

Authority	Leader's Allowance	Deputy's	Exec/Chairman/ member of sub-committee	Chair of Security	Any other special responsibility allowance	Chair of Licencing	Chair of Planning	Basic allowance	Date of last review	Data of next Review	Plan's format established by which allowances are calculated for use in 05?	Other allowances including car/mile, travel, telephone, computer, etc.	Has the authority given consideration to playing a role in the future?	Will allowances be pensionable?	It so, which members will be eligible for a pension?	Have any schemes been set up?	Comments relating to figures
Rushmoor	£10,740	£8,050	£7,080	£4,290	£4,290	£4,290	£4,290	£4,450	Jan-04		uses an automatic inflation index	Carer's allowance £4.82 per hr, other dep care £6.05 per hr. Co-optees C'man £530, other £257	Not at present				
Sevensoaks	£8,569	£3,832	£3,284.50	£1,133	Chair Dev. Control Citee 974	no		3813	Apr-02		joint panel with Tunbridge wells and tonbridge. Current allowances agreed as interim measure, further discussions with panel to take place	Not at present					
Shepway	£20,363	£9,163	£8,400	£3,384	Chair planning Citee £3,771, minor Citees (inc Licencing) £1320 Min Gp ldr £8,508	£1,320	£3,771	£3,017	Jul-03			Co-optees £500	NO				
South Bucks	£9,640	£3,780	£3,780	£2,700	Chairman of planning citee £2700, licencing £1080, Standards £540, Gp leaders £430	£1,080	£2,700	£2,150	Apr-05	Apr-06		Dep/Chairman £8 per hr, up to a max of £1080, P/C's provided	NO				
South Oxforthshire	£8,875		£4,733	£4,141	Chair planning citee £2500, licencing citee £1539	£1,539	£2,500	£2,485	Dec-03		allowances to be increased up to the RPI from 1 April subject to council decision	Childcare- £5 per hr max. Depndt relative care- £15 per hr max. Cab mbrs, citee chairs provided with laptop/ phoning/ Childcare/ Carer's cost reimbursed	to be considered as part of the next review				
Spelthorne	£8,316	£5,523	£2,772	£2,772				£3,625	Feb-05	Nov-05		Carer's cost reimbursed	YES				
Surrey Heath	£11,250		£3,750	£3,000	C'man planning, Licencing Citees £3000, Gp Leader £3750	£3,000	£2,772	£4,125	Dec-03	May-08		allowance full IT package provided Co-optees £1500	NO				
Swale	10,515		6,308	3,154	Planning Chairman £3,154, Licencing £1,051, Standards £1000, Min. Leaders £5, 258 Area com. Chairs £2,103	1,051	3,154	3,004	Jan-03			Not at present					
Tandridge	£2,500	£1,250		£2,500	All C'men £2500 Group leaders £2500	£2,500	£2,500	£3,049	autumn 05			Pay carer's costs	NO				

SEE MA SURVEY JUNE 2005

Authority	Leader's Allowance	Deputy's	Exec/Gubnet Member or Chair of major committee	Chair of Scrutiny	Any other special responsibilities	Chair of Licensing	Chair of Planning	Basic allowances	Date of next review	Date of last review	Base formulae stipulated by which allowances are to be up-rated annually?	Other allowances including carers travel subsistence, co-optees, etc.	Has the authority given any special allowances?	Will allowances be payable for pensioners?	Has any pensioner been eligible for a pension?	Has any member joined the scheme?	Comments relating to figures
Teal Valley	£8,880	£8,735	£9,280	£5,350	Chair of planning, Licensing £4480, Min leader £2245, Chair of council £2245	£4,490	£4,480	£4,422	Jun-01	In 2008		PC £80 pr month, Carers £4 pr hr, up to max of £1000 p.a. communications allowance £80 per month carers £5.38 pr hr	NO				
Thames	£17,136	£10,212	£4,932	£4,932	Planning Ctee Chair £4032, Licensing £3048, Standards £1152, Group leaders £4932	£3,048	£4,032	£4,135	Feb-05	late 2005	allowances to be index linked	Travel and sub scheme in places	YES				
Tonbridge & Malling	8224		6168	5140	Chair planning ctee £4112, Chair Licensing £1028, Group leaders receive £514 + £51.40 per member.	1028	4112	4000	Dec-04	review pending	Carers £5 pr hr Interest free loans for PC's.	No	NO				
Tunbridge Wells	6798	5100	1620		Chair Licensing Ctee 852, Gen Purposes 852	852	1704 (are)	4365	Mar-05	March 06 (use joint panel with Sevenoaks and Tonbridge)		IT allowance 500, carers £5 per hr					
Vale of White Horse	£21,000	£9,252	£8,400	£4,074	Chair Dev control £4983, Personnel £1077			£3,621	Apr-02			Childcare and Deprot carers allowance £500 p.a.					For leader and cabinet members
Waverley	£5,358	£450	£1,800	£1,800	Leader Opp £3573			£2,091	Apr-05		in accordance to staff pay review	Carers and childcare allowance up to £6.20 per hr, up to a max of £100 per month. Home PC's and printers	NO				
Wealden	£10,000		£4,380	£3,090	Chair regulatory ctee £1805, Planning £2370 Lic. £2060, Leader met. Min. Gp. £3090	£2,060	£2,370	£3,865	Feb-05	Nov-05		Childcare up to £5 per hr. Deprot up to £12 pr hr max. Basic allowance includes £750 for office equip. laptops and pc's	NO				
West Oxfordshire	£16,000	£1,200	£10,000	£6,000	Planning £2000, Area Sub Ctees £6000 Chair Licensing £4500, Chair Standards £2000, Min. Gp Ldr £2000	£4,500	£2,000	£4,000	Apr-05	Apr-06		Childcare £5 pr hr, Dependant Carers allowance £10 per hr, max. £100 pr week. Co-optees £30 per mtg up to 4 hrs. £60 per mtg over 4 hrs	NO				

SEE MA SURVEY JUNE 2005

Authority	Leader's Allowance	Deputy's	Exec/Cabinet member or Chair of major committees	Chair of Scrutiny	Any other special responsibility allowance	Chair of Monitoring	Chair of Planning	Basic allowance	Date of last pay/rate	Date of next Review	Has a formula been established by which allowances will be updated annually?	Other allowances, including carers, travel, telephone, co-ordinating, etc.	Has the authority given any additional allowances?	Will allowances be paid on a pro-rata basis?	Has, will it, or will it be, possible to compare allowances with other authorities?	Comments relating to figures
Winchester	£15,279	£9,165	£7,638	£7,448	Chairman of planning committee £7638, C'man licensing £4581, Standards £2289, Personnel £4581, Leader principal £7638, Opp. Gp £7638, other Gp leaders £2289	£4,581	£7,538	£5,589	Jun-04		Formula adjusted for inflation according to nat. agreed pay increase for local govt employees	Childcare/Dep. Carer's allowance max £7.70 pr hr. PC's provided	NO			
Woking					n/a			£5,180			Formula increase in line with cost of living increases for officers	Childcare allowances £5 pr hr. Co-optees receive 5% basic allowance. Laptop and printer provided.	YES			
Worthing	£5,280		£3,170	£1,800	Chair planning £2900, Chair Lic £1900, Opp Ldr £1640	£1,900	£2,900	£3,170	Jun-05			Carers allowance £5.80 per hr, max £2000 p.a.	NO			
Wycombe	£14,420	£10,300	£8,240	£8,240	C'man planning £4120, C'man licensing Reg & Appeals, Standards, £1080, Leader main Opp Group £2650	£1,080	£4,120	£4,120		autumn 2005		Carers- up to £5 pr hr.	NO			

AVERAGE	£10,648	£6,042	£5,303	£3,472		£2,427	£3,608	£3,608							
HIGHEST	£22,828	£17,732	£10,914	£8,240		£5,360	£6,180	£6,180							
LOWEST	£2,334	£480	£1,620	£1,100		£288	£1,080	£1,080							
MEDIAN	£10,150	£5,605	£4,902	£3,000		£2,090	£3,600	£3,600							

Precise
CV <= 5%

21,917	9.21	12.19	5.13	5.96	6.43	6.92	7.97	10.82	12.97	14.16	15.62	20.88
20,798	9.27	12.28	5.15	6.00	6.48	6.98	8.01	10.89	12.94	14.24	15.72	20.84
18,824	9.34	12.40	5.17	6.01	6.50	7.00	8.08	10.97	13.02	14.33	15.85	21.10
17,868	9.39	12.48	5.18	6.02	6.51	7.02	8.11	11.02	13.11	14.40	15.96	21.26
893	8.19	10.90	4.90	5.54	5.96	6.33	7.18	9.46	11.12	12.14	13.59	17.45
3,012	10.40	13.82	5.53	6.55	7.12	7.68	8.90	12.23	14.54	16.02	17.89	24.00
		14.33	5.80									24.81
	10.92	14.65	5.78		8.00	8.64	9.84					24.91
		13.76	5.82	6.85		8.26	9.47					22.53
		11.39		6.08		7.04						18.17
			6.01									32.25
		16.89	6.13	7.60								17.99
97	10.45	12.86	5.61	6.84	7.24	7.75	8.92					
		9.95	4.82	5.29	5.50	5.75						
		13.33	5.79	6.91	7.35	7.88	8.87					
	8.26	10.30	5.00	5.76	6.14	6.53	7.36					15.86
	8.51	11.05	6.13	5.90	6.28	6.72	7.72					
91	9.52	11.57	6.25	6.11	6.64	7.20	8.17					
182	11.40	16.12	5.84	7.18	7.86	8.46	9.80					
		14.38	5.73	6.76	7.35	8.01						34.21
												33.65
		15.97	5.81	7.21	7.78	8.47	9.77					28.79
	9.20	12.05	5.19	5.93	6.43	7.00	7.99	10.77				
		11.10	4.95		8.26							17.84
			5.03	5.80	6.07	6.37						15.63
			5.00									21.66
			5.00	5.72								20.07
			5.25									19.85
		13.66	5.57	6.53	7.00	7.50	8.80	12.12	14.54	16.28	18.24	25.74
	10.10	14.28	5.76	6.86	7.42	7.94	9.37					28.14
			6.00									22.92
		12.55	5.54	6.36	6.90	7.16						22.63
		12.46	5.50				8.64					16.07
		10.31	5.28	6.06	6.46	6.82						33.89
			5.76									20.35
		11.86	5.30	6.32	6.67	7.01	8.06					21.45
		11.84	5.27	5.87	6.19	6.61	7.41					22.31
		13.37				8.20						23.86
			5.53	6.53	6.92	7.43						31.20
		12.87	5.90	7.08	7.49	7.91						19.86
			5.27	6.18	6.72	7.25	8.48	11.37	13.42	14.78	16.48	20.75
			5.19	6.02								20.27
		12.27	5.02	6.02	6.46	6.94						17.01
		12.84	5.48									16.45
			5.00									24.51
			5.33									33.49
		13.36	5.50	6.14								21.63
			5.63									
5.10	6.00	6.40	6.80									

Precise
CV <= 5%

.. = disclosive
: = not applicable
- = nil or negligible

21,917	9.21	12.19	5.13	5.98	6.43	6.92	7.97	10.82	12.87	14.16	15.62	20.68
21,314	9.23	12.25	5.14	5.99	6.45	6.93	7.98	10.85	12.90	14.20	15.67	20.78
19,335	9.30	12.36	5.15	6.00	6.47	6.97	8.02	10.93	12.98	14.30	15.82	21.03
18,364	9.34	12.45	5.15	6.00	6.49	7.00	8.07	10.99	13.07	14.38	15.91	21.19
2,914	9.95	12.93	5.50	6.41	6.95	7.46	8.58	11.52	13.72	15.11	16.75	22.24
		16.41										28.26
		15.03	6.53	7.82	8.41	8.98	10.23					
79	11.26	14.20	6.00	7.33	7.75	8.41	9.97					
		15.43		7.28	7.94	8.64						26.36
			5.79	7.12								29.17
		16.24	5.77									28.91
89	9.38	11.54	5.27	6.32	6.91	7.42	8.29					
		9.73	4.92	5.25	5.50	5.66						18.57
110		13.28	5.76	6.87	7.30	7.81	8.65					
86	9.08	11.91	5.13	6.06	6.52	7.09	7.98					
		12.31	5.36	6.13	6.61	7.15	8.25					
	8.99	10.88	5.02	5.95	6.37	6.89	7.93	10.05				
154	10.54	13.94	5.67	6.67	7.33	7.91	9.00	12.24				
		12.15	5.67	6.55	7.00	7.40	8.52					20.05
												26.34
												33.58
130	8.51	14.26	5.56	6.58		7.89						24.26
		10.63	5.11	5.74	6.20	6.59	7.47	9.95	11.39			
			4.92		5.89							18.38
			5.05	5.80								15.86
		11.51	5.42									18.96
			5.00	5.52	5.66							15.02
		10.15	5.12	5.63								15.77
429	9.54	12.73	5.49	6.28	6.72	7.20	8.20	11.23	13.29	15.07	16.80	27.32
		15.14	5.75	6.99	7.50	8.22						20.35
			5.43	6.00	6.29	6.60						20.04
		11.55	5.39	6.21	6.67	7.08	7.85					21.54
			5.24	6.03	6.39	6.87						15.30
		9.98	5.27									26.33
			5.49									21.20
			5.35	6.30	6.74	6.97						17.75
	7.67	10.08	5.24	5.68	5.89	6.25	7.04					27.40
		16.15	6.17									19.15
		11.43	5.50	6.16	6.61	7.02	7.99					

432	6.96			11.38		5.51	6.29	6.94	7.37														25.54
						5.15	6.00	6.38	6.89	7.78	10.28	12.04	13.16	14.74									18.72
						5.18	6.03																18.97
						5.21	6.21	6.68	7.07														19.64
						5.17	5.98																18.81
						5.00																	18.38
						5.00	5.43	5.83															16.67
						5.12	6.01	6.33		7.75													21.97
						5.52	6.29																14.66
						5.00	5.64																17.57
						5.15	5.78	6.17	6.61	7.52												16.64	
						4.80	5.50	5.80															18.99
						5.68	6.60	6.91	7.38														21.54
						5.41	6.25	6.63	7.10														18.68
245	10.58			12.66		5.70	6.74	7.34	7.95	8.99	12.11	13.85	15.00	16.18								19.87	
				11.80		5.55	6.52	7.00	7.36	8.01												21.33	
83				13.10		5.63	6.23			9.28	12.35											19.90	
				12.45		5.71																26.14	
				13.11		6.29	7.84	8.25	8.70													22.71	
				14.96		5.98	7.20	7.82	8.47	9.96	13.16	15.54	17.20	19.36								24.48	
413	11.29			15.01		6.36	7.49															30.23	
				13.67		5.97	6.91	7.54														26.19	
				14.16						7.55	8.24	8.78	10.04									28.19	
						6.34																33.48	
						5.98																23.11	
						5.85																20.47	
						5.56																21.70	
10.12						5.62				9.26												25.61	
						5.96																16.50	
279	9.11			11.76		5.40	6.17	6.63	6.98	7.93	10.57	12.40	13.73	15.03								15.36	
						4.86																17.45	
						4.97	5.84	5.82	6.01													19.48	
				10.98		5.49	6.08	6.45	6.86	7.40												20.98	
				12.95		5.77	6.52	7.12	7.67	8.88												16.64	
10.13				12.21		5.66	6.59	6.83	7.25													20.98	
						5.50	6.27	6.80	7.11													16.64	
				11.02		5.36	5.90	6.55														16.64	

a Employees on adult rates whose pay for the survey pay-period was not affected by absence.

KEY - The colour coding indicates the quality of each estimate; jobs, median, mean and percentiles but not the annual percentage change.
The quality of an estimate is measured by its coefficient of variation (CV), which is the ratio of the standard deviation of an estimate to the estimate.
Source: Annual Survey of Hours and Earnings, Office for National Statistics.

APPENDIX C

national **STATISTICS**

UK Snapshot

Neighbourhood

Economy

Census

About Us

Jobs

home |

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Retail Prices Index: monthly index numbers of retail prices 1948-2005 (RPI) (RPIX)

Dataset Name:	rpi1m
Type of Dataset:	Time-Series
Title:	Retail Prices Index: monthly index numbers of 1948-2005 (RPI) (RPIX)
Last Updated:	18/10/05
Description:	RPI and percentage changes in RPI (inflation): items and other selected indices inc RPIX and F also be accessed from RP tables available from http://www.statistics.gov.uk/rpi
Associated Web Links:	There are no Web links stored for this product
For Linked Contacts and Documents:	► See Product details
Number of Series in Dataset:	8
Periods in Dataset:	
Monthly:	688
Substitution Details:	
Value	Meaning
..	not available

Series Characteristics:

Series Identifier	Type of index	Measurement
CHAW	All items	Index: January 1987=100
CZBH	All items	Percentage change months
CHMK	All items excluding mortgage interest payments	Index: January 1987=100
CDKQ	All items excluding mortgage interest payments	Percentage change months
CBZW	All items excluding mortgage interest payments and indirect taxes	Index: January 1987=100
CBZX	All items excluding mortgage interest payments and indirect taxes	Percentage change months
CHAZ	All items excluding housing	Index: January 1987=100
CZBI	All items excluding housing	Percentage change months

Series	Dataset ¹						
	CHAW	CZBH	CHMK	CDKQ	CBZW	CBZX	CHAZ
Periods							
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1948 07	..	7.2
1948 08	..	7.9
1948 09	..	7.6
1948 10	..	7.0

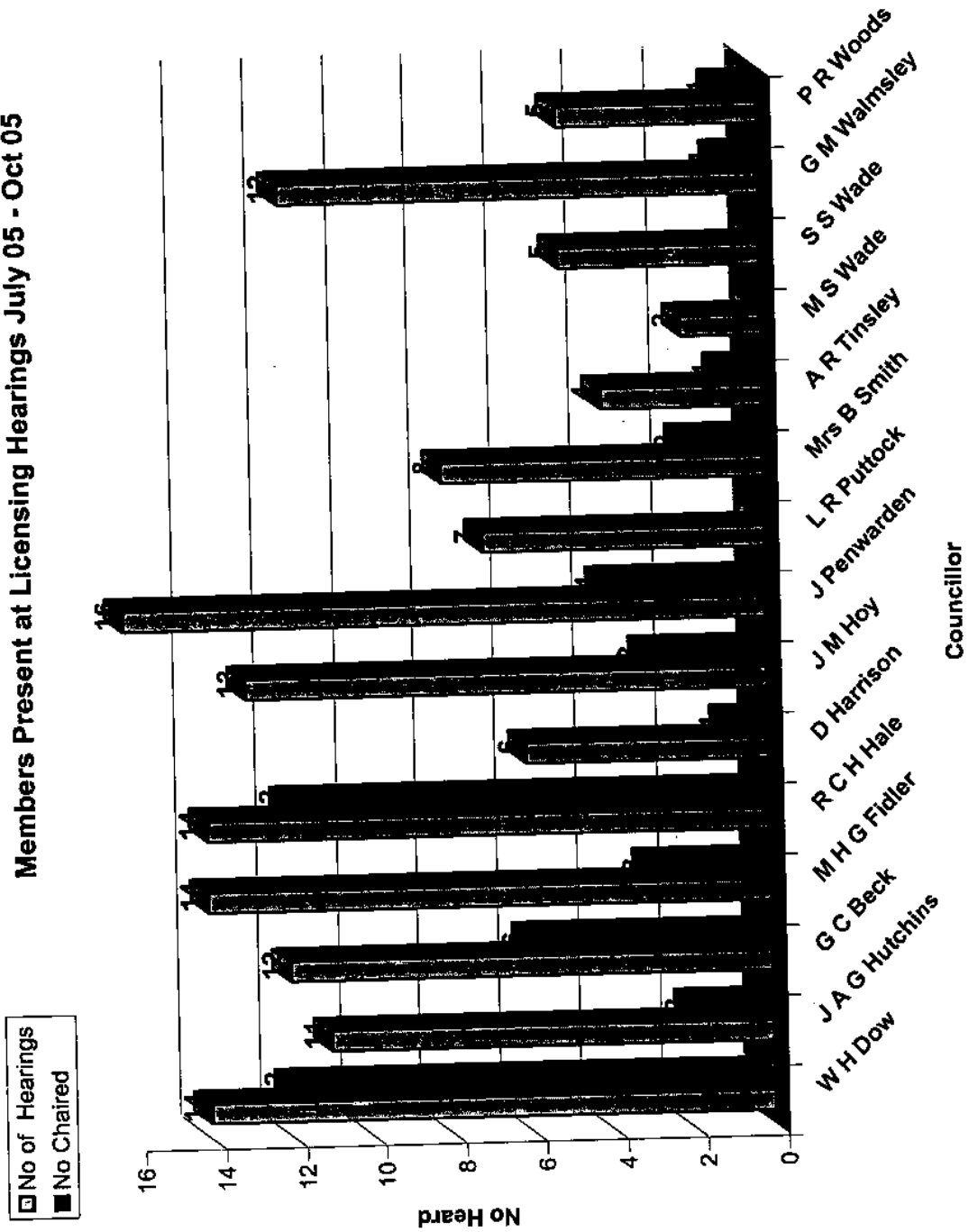
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2002 02	173.8	1.0	172.8	2.2	165.4	2.7
2002 03	174.5	1.3	173.5	2.3	166.1	2.5
2002 04	175.7	1.5	174.7	2.3	166.9	2.5
2002 05	176.2	1.1	175.2	1.8	167.3	1.8
2002 06	176.2	1.0	175.1	1.5	167.2	1.4
2002 07	175.9	1.5	174.8	2.0	167.0	1.9
2002 08	176.4	1.4	175.3	1.9	167.6	1.8
2002 09	177.6	1.7	176.4	2.1	168.7	2.0
2002 10	177.9	2.1	176.6	2.3	169.1	2.4
2002 11	178.2	2.6	177.0	2.8	169.6	2.9
2002 12	178.5	2.9	177.2	2.7	169.8	2.9
2003 01	178.4	2.9	177.1	2.7	169.8	2.9
2003 02	179.3	3.2	177.9	3.0	170.6	3.1
2003 03	179.9	3.1	178.7	3.0	171.4	3.2
2003 04	181.2	3.1	180.0	3.0	171.8	2.9
2003 05	181.5	3.0	180.2	2.9	171.9	2.7
2003 06	181.3	2.9	180.0	2.8	171.7	2.7
2003 07	181.3	3.1	179.9	2.9	171.6	2.8
2003 08	181.6	2.9	180.4	2.9	172.2	2.7
2003 09	182.5	2.8	181.3	2.8	173.2	2.7
2003 10	182.6	2.6	181.3	2.7	173.1	2.4
2003 11	182.7	2.5	181.4	2.5	173.1	2.1
2003 12	183.5	2.8	181.8	2.6	173.5	2.2
2004 01	183.1	2.6	181.4	2.4	173.2	2.0
2004 02	183.8	2.5	182.0	2.3	173.9	1.9
2004 03	184.6	2.6	182.5	2.1	174.3	1.7
2004 04	185.7	2.5	183.6	2.0	174.9	1.8
2004 05	186.5	2.8	184.3	2.3	175.6	2.2
2004 06	186.8	3.0	184.2	2.3	175.6	2.3
2004 07	186.8	3.0	183.8	2.2	175.1	2.0
2004 08	187.4	3.2	184.3	2.2	175.7	2.0
2004 09	188.1	3.1	184.7	1.9	176.1	1.7
2004 10	188.6	3.3	185.1	2.1	176.6	2.0
2004 11	189.0	3.4	185.4	2.2	176.9	2.2
2004 12	189.9	3.5	186.4	2.5	177.9	2.5
2005 01	188.9	3.2	185.2	2.1	176.7	2.0
2005 02	189.6	3.2	185.9	2.1	177.4	2.0
2005 03	190.5	3.2	186.8	2.4	178.3	2.3
2005 04	191.6	3.2	187.8	2.3	179.0	2.3
2005 05	192.0	2.9	188.2	2.1	179.4	2.2
2005 06	192.2	2.9	188.3	2.2	179.5	2.2
2005 07	192.2	2.9	188.3	2.4	179.5	2.5
2005 08	192.6	2.8	188.6	2.3	179.8	2.3
2005 09	193.1	2.7	189.3	2.5	180.5	2.5

Footnotes

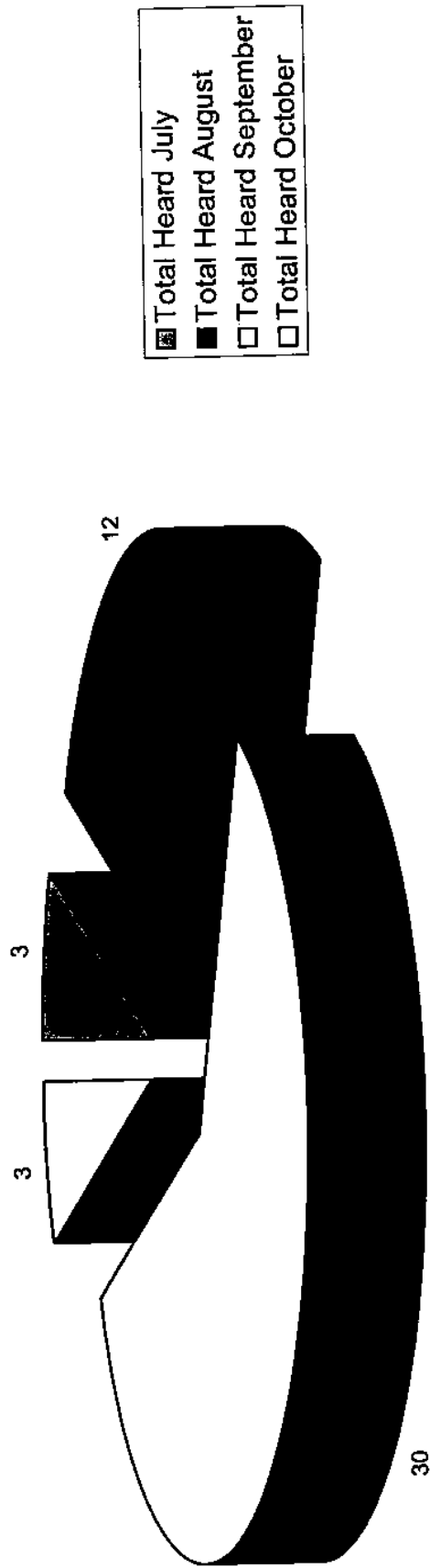
- 1 - Due to an error, the headline inflation rate is under-recorded by 0.1 per cent for the months of March and May 95. The inflation rate for all items excluding interest payments is understated by 0.1 percentage points for March and May 95.
- 2 - The taxes excluded are council tax, VAT, duties, vehicle excise duty, insurance and airport tax.

[Customise dataset](#)

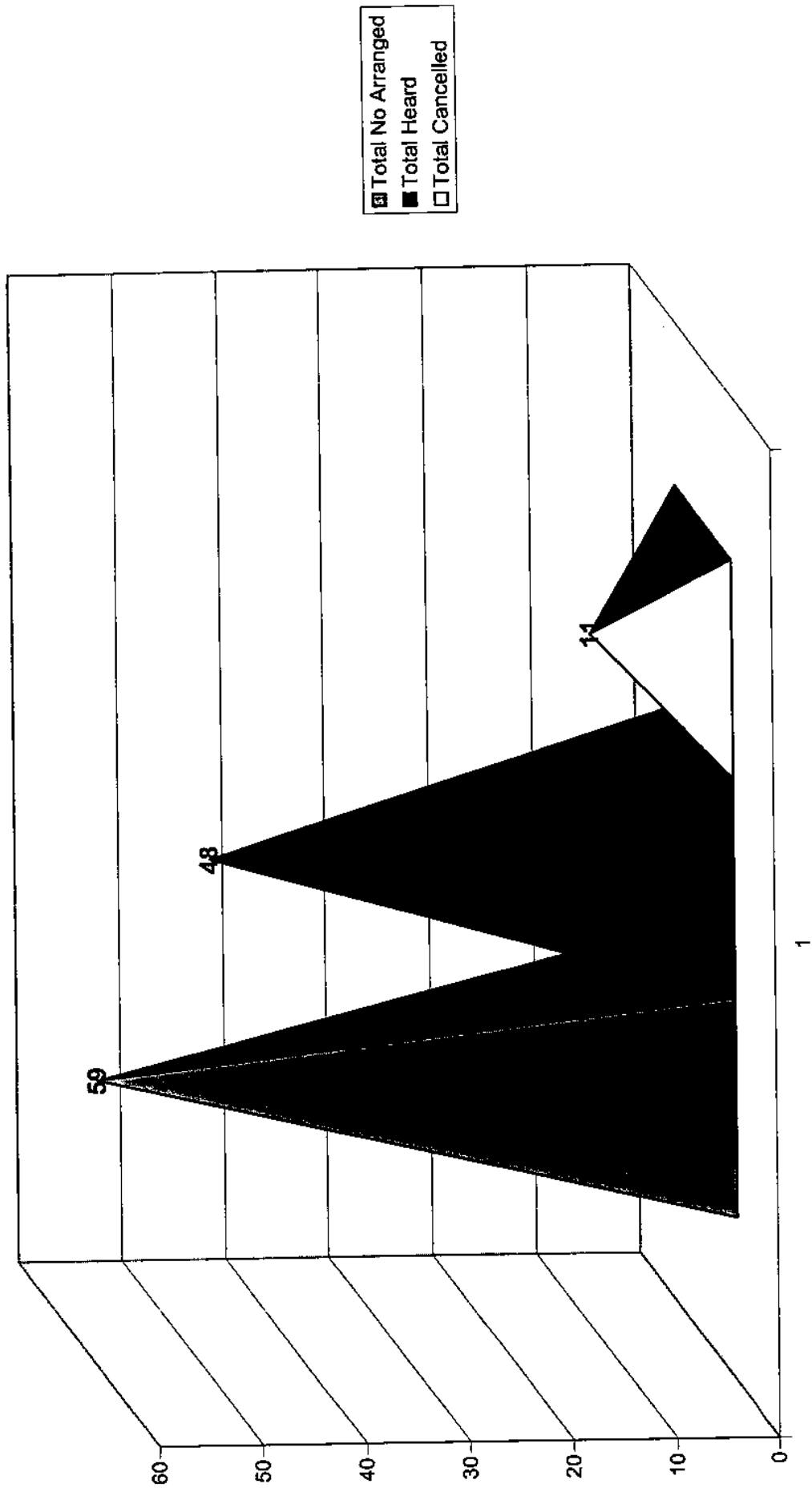
Members Present at Licensing Hearings July 05 - Oct 05



Total Number of Licensing Hearings July - Oct 05



Licensing Hearings July - Oct 05



Members Present at Hearing		
Cllr Dow (Chair)	Penwarden	S Wade
Cllr Hale (Chair)	Beck	Smith
Cllr Dow (Chair)	Hutchins	Walmsley
Cllr Hale (Chair)	Puttock	Smith
Cllr Fidler (Chair)	Penwarden	S Wade
Cllr Smith (Chair)	Fidler	Hoy
Cllr Penwarden (Chair)	Fidler	Hutchins
Cllr Walmsley (Chair)	Hutchins	Penwarden
Cllr Beck (Chair)	Puttock	Smith
Cllr Fidler (Chair)	Penwarden	Smith
Cllr Penwarden (Chair)	Fidler	Walmsley
Cllr Hale (Chair)	Beck	Hoy
Cllr Dow (Chair)	Penwarden	Walmsley
Cllr Hoy (Chair)	Puttock	Walmsley
Cllr Beck (Chair)	Fidler	Walmsley
Cllr Dow (Chair)	Hoy	S Wade
Cllr Hale (Chair)	Harrison	Woods
Cllr Dow (Chair)	Harrison	Penwarden
Cllr Hale (Chair)	Harrison	Woods
Cllr Hoy (Chair)	Fidler	Tinsley
Cllr Beck (Chair)	Hoy	S Wade
Cllr Dow (Chair)	Hutchins	Walmsley
Cllr Hutchins (Chair)	Penwarden	Woods
Cllr Penwarden (Chair)	Hale	Wade
Cllr Dow (Chair)	Hale	Hoy
Cllr Dow (Chair)	Hutchins	M. Wade
Cllr Dow (Chair)	Hutchins	M. Wade
Cllr Dow (Chair)	Penwarden	Walmsley
Cllr Dow (Chair)	Fidler	Woods
Cllr Hale (Chair)	Dow	Penwarden
Cllr Hale (Chair)	Puttock	Walmsley
Cllr Penwarden (Chair)	Fidler	Harrison
Cllr Hale (Chair)	Penwarden	Hutchins
Cllr Hale (Chair)	Beck	Fidler
Cllr Tinsley (Chair)	Hoy	Harrison
Cllr Harrison (Chair)	Hoy	Fidler
Cllr Hoy (Chair)	Smith	Tinsley
Cllr Smith (Chair)	Hoy	Tinsley
Cllr Beck (Chair)	Smith	Walmsley
Cllr Hale (Chair)	Beck	Fidler
Cllr Hale (Chair)	Penwarden	Walmsley
Cllr Fidler (Chair)	Hoy	Penwarden
Cllr Hale (Chair)	Fidler	Hoy
Cllr Beck (Chair)	Puttock	Hoy
Cllr Woods (Chair)	Puttock	Beck
Cllr Beck (Chair)	Puttock	Penwarden
Dow (Chair)	Hutchins	Walmsley
Hutchins (Chair)	Beck	Dow

Sub-Committee Members	No of Hearings	No Chaired
W H Dow	14	12
J A G Hutchins	11	2
G C Beck	12	6
M H G Fidler	14	3
R C H Hale	14	12
D Harrison	6	1
J M Hoy	13	3
J Penwarden	16	4
L R Puttock	7	0
Mrs B Smith	8	2
A R Tinsley	4	1
M S Wade	2	0
S S Wade	5	0
G M Walmsley	12	1
P R Woods	5	1

Total No Arranged	59
Total Heard	48
Total Cancelled	11

Total Heard July	3
Total Heard August	12
Total Heard September	30
Total Heard October	3
Total	48

Time of Hearing	End of Hearing	Total Hearing Time (+ Delib & Dec)	Total time spent
9:30	14:00	4:30	5:30
9:30	14:00	4:30	5:30
9:30	12:30	3:00	4:00
9:30	15:00	5:30	6:30
9:30	12:30	3:00	4:00
9:30	13:30	4:00	5:00
9:30	12:30	3:00	4:00
14:00	17:00	3:00	4:00
14:30	17:00	2:30	3:30
9:30	12:30	3:00	4:00
9:30	12:00	2:30	3:30
9:30	12:30	3:00	4:00
15:00	16:30	1:30	2:30
9:30	14:00	4:30	5:30
9:30	12:30	3:00	4:00
9:30	14:00	4:30	5:30
9:30	13:00	3:30	4:30
14:30	16:30	2:00	3:00
9:00	11:00	2:00	3:00
15:00	17:30	2:30	3:30
11:15	13:15	2:00	3:00
9:00	12:00	3:00	4:00
15:00	17:00	2:00	3:00
11:00	14:00	3:00	4:00
15:00	17:00	2:00	3:00
18:00	19:00	1:00	2:00
9:30	14:00	4:30	5:30
13:45	15:30	1:45	2:45
14:00	16:00	2:00	3:00
11:00	13:00	2:00	3:00
14:00	17:00	3:00	4:00
9:30	11:40	2:10	3:10
9:00	12:45	3:45	4:45
18:00	18:40	0:40	1:40
14:30	16:30	2:00	3:00
9:00	10:00	1:00	2:00
14:15	16:30	2:15	3:15
16:30	17:15	0:45	1:45
15:30	16:45	1:15	2:15
17:00	18:00	1:00	2:00
9:00	10:45	1:45	2:45
9:00	13:30	4:30	5:30
18:00	18:40	0:40	1:40
14:30	16:30	2:00	3:00
9:00	12:00	3:00	4:00
9:00	10:00	1:00	2:00
11:15	12:30	1:15	2:15
9:00	10:00	1:00	2:00
		Total	169:15:00
		Av time per h'ing	3:31

Sub-Committee Members	No of Hearings	Av time per hearing
W H Dow	14	
J A G Hutchins	11	
G C Beck	12	
M H G Fidler	14	
R C H Hale	14	
D Harrison	6	
J M Hoy	13	
J Penwarden	16	
L R Puttock	7	
Mrs B Smith	8	
A R Tinsley	4	
M S Wade	2	
S S Wade	5	
G M Walmsley	12	
P R Woods	5	

REPLIES TO LICENSING COMMITTEE QUESTIONNAIRE												
Authority	Size of Licensing Committee	Frequency of mtgs	What sub-committees?	For what purposes?	No. of members on sub-committee (panels)	Frequency of mtgs	SRA for Chair of Licensing	SRA for Vice-Chair of Licensing	Who chairs sub-committee (mbr. appointed for year or elected @ each mtg)	SRA for mbrs. of Licensing committees / sub-committee	Has work/ded new shared levelling eff?	Have allowances been set just for current year? If not when is review planned?
Adur	10	Scheduled for monthly but usually every 1 - 2 months	1 Licensing Sub-Committee	To hear applications to vary a licence with objections against it	Any mbr. Of Licensing Comm. can sit on sub-comm. Average 5 at each hearing	Irregular. Very few initially - 1-2 times a week during Aug/Sept	£1,032.50 p.a.	£566.25	Either Chair or Vice-Chair of Licensing Committee	None - only expenses paid	Yes - as policies are up & running	Set for year - Review April 06
Ashford	13 on Licensing Health & Safety Comm	Full Comm rarely - once/twice a year	One to deal with Hearings	To determine applications under 2003 Act	3 per mtg + 1 as reserve	Ad hoc - main concentration Aug - Oct when 0 - 8 p.w. now expect no more than 2 per month	£286.75 p.a.	None	Elected each mtg.	None	Yes	Set for current year - no review planned as work/ded not as much as expected
Aylesbury Vale	15	Once a month	Licensing Act Sub-Comm	To determine applications under 2003 Act	3 + reserve	At least 1 full day a week - sometimes 2	£2,346	None	Elected at each mtg.	Nothing for each attendance as annual basic allowance of £4692 payable to each mbr. Travel/subsids costs can be claimed	No	Set as from 1.4.05
Basingstoke & Deane		5 times a year	Licensing Sub-Comm	To determine applications under 2003 Act	3 from a pool of trained mbrs of Main Licensing Comm		£2,850pa (proposed - not yet approved)	£720pa (proposed - not yet approved)	Elected at each mtg.	£60 per session claimed retrospectively on monthly or quarterly basis (increases to £75 if asked to Chair mtg) (proposed - not yet approved)		Proposed Oct 05 - to be further reviewed in 12-18 months
Cherwell	12	When required	A series of sub-comms	To determine applications under 2003 Act	3 from mbrs of parent comm.	When required	£2,058pa	None	Elected at each mtg.	None	Yes	Just for current year - IRP review due Feb 06
Epsom and Ewell	13	Once annually	Licensing Hearings sub-Committee	To determine applications under 2003 Act	3 from main ctee. Including at least 1 of 4 nominated Chairmen	Predicted 25-30 per annum	£1,368pa	No Vice-Chair	1 Member from 4 nominated Chairmen	None	Yes	Last review was in Sept. 2004. Uprated annually in April

Authority	Size of Licensing Committee	Frequency of mtg's	What sub-committees?	For what purpose?	No. of members on sub-committee (panels)	Frequency of mtg's	SRA for Chair of Licensing	SRA for Vice-Chair of Licensing	Who chairs sub-committee (mbrs appointed for year or elected @ each mtg)	SRA for mbrs of Committee / sub-committee	Has workload now started levelling off?	Have allowances been set just for current year? If not when is review planned
Fareham	10/5 per year	1 Licensing Panel	To determine applications under 2003 Act	3 from main comm on rota basis - always includes Chair of main comm.	32 panel mtg's May-Nov 05	£6367 pa	£507 pa	Always chair of main comm.	None	Yes	IRP recommendations just accepted for 2005/06 (back-dated to 1.4.05) Will reassess next year in light of experience	
Goosport	12 on Licensing Board	8 weekly	Licensing Sub-Boards	To determine applications under 2003 Act	3 + substitute	Ad hoc	None	Elected at each mtg.	None - receive basic allowance of £4,750 p.a.	Yes	Set for current year - reviewed each financial year.	
Isle of Wight	Regulatory Comm of 15	Quarterly	Licensing, Development Control & HR/Misc. Appeals	To consider new licensing act applications	3 drawn from 15 on Regulatory Comm	For liquor licensing, scheduled 3 a week In Aug, 2 in Sept & Oct, 1 from Nov onwards, 4 extra held & 19 cancelled. Also meet once a month to consider all other licensing issues	Chair of Regulatory Comm paid £6,090 - basic allowance paid £6,090 - basic allowance	Chair of Regulatory Comm or 1 of 3 Vice-Chairs of Licensing Sub-Comm. - If none available a panel mbr elected on day	Other mbrs of Regulatory Comm paid basic allowance of £6,090	Yes - quite substantially since beginning Oct	Set for 2005-06 - review at IRP - date not yet set	
Lewes	10	Twice per year	Licensing Sub-Comm	To consider new licensing act applications	Any 3 from the main Licensing Comm	Up to 6 per month	£3713 overall but paid £50 per session	None	Elected each mtg.	Sub-comm mbrs paid on sliding scale: 1-12 sessions - 0 payment; 13-26 sessions - £445 pa; 27-40 sessions - £667 pa; 41+ sessions - £890 pa		Set 5.9.05
Mid Sussex	7	Quarterly	1 Licensing A Committee & 4 Licensing Sub-comms	Comm A for general Licensing - other 4 for liquor licensing	5 on Comm A & 3 on each sub-comm.	Ad hoc	£3,000	Mbrs appointed for year	£2,500	Yes	Set for current year - review for 2006/07 currently begun	
Mole Valley							£1,928.88 (when established)				Set for current year	
Runnymede	15/4 for Main Licensing Comm	1 Licensing Sub-Committee	To consider new licensing act applications	3	Numerous to deal with transitional phase of Licensing Act	£2,068	£1,034	At each meeting	£517 for mbrs of main Licensing Comm. Mbrs on sub-comm only get ordinary Licensing allowance	Still busy up to 24 Nov	Review Oct 06 to take effect 1.4.07	

Authority	Size of Licensing Committee	Frequency of mtg's	What sub-committees?	For what purpose?	No. of members on sub-committee (panels)	Frequency of mtg's	SRA for Chair of Licensing	SRA for Vice-Chair of Licensing	Are chairs sub-committee (Mbrs appointed or elected at each mtg)	SRA for Mbrs of Committee sub-committee	Has workload now started levelling off?	Have allowances been set (not for current year) if not when is review planned
South Bucks	12	2 monthly	One to deal with Hearings	Determine (objected to) applications under 2003 Act	32 weekly - extra called to deal with high number of applications	£1,080 p.a.	None	Chair of Vice-Chair of main Comm. - Mbrs. serve on rota basis	None	Set for current year - review shortly w.e.f. 1.4.06	Some reduction from peak level in Sept but still very busy	
Southampton	15	2 monthly	1) Licensing 2003 (General) 2) Licensing (General)	Licensing 2003 cases with General sub-committee dealing with other Licensing functions (eg taxis)	3 on each sub-comm (from panel of 15 Licensing Comm. Mbrs.)	£2,901.28 p.a.	None	To date Panels appoint Chair for each mtg - so no Chair's allowance actually paid	£80 per mtg. For Licensing 2003 - no allowance for Licensing Comm or Licensing (General) Sub-Comm	Set for 1 year in Jan 05 - Review due Feb 06 when Independent Remuneration Panel meets	Licensing 2003 only fully took off June 05 - now running as expected. Fewer cases envisaged but not falling yet	
Tandridge	15	Ad hoc basis - only once since May 05	2 Licensing Sub-Comms	To determine applications	3 on each sub-comm (with nominated subs.)	£2,500	£1,250	Chair & Vice-Chair of Licensing Comm chair each sub-comm - have 'fixed' membership	None	Set for current year but IRP currently reviewing all allowances	Yes	
Tunbridge Wells	15	4 times a year	Licensing sub-comm	To determine applications that are subject to objection	3	25% of basic allowance	None	4 Chairs appointed to sub-comm - used on rota basis	None	Approved Feb 05 - review due Feb 06	Yes	
Wealden	15	2-3 times a year	Sub-comms taken from main comm by rota	Hearings of applications not dealt with under delegation	3 + 1 sub.	£2,060	None	Elected at each mtg.	None	Reviewed annually - currently being completed	Yes	
Wokingham	15	5 times a year	Convene sub-comms of 3 mbrs	For hearings under 2003 Act + for Tax Licence appeals	3	£4,000 p.a.	None	At each hearing	£1,000 p.a.	Set for current year - review by IRP later in Municipal Year	Yes - over past month	
Worthing	15 on Licensing & Control main Comm	Approx every 8 weeks	Licensing & Control Sub-Comm	To consider new licensing act applications	3 taken from 15 on main Comm	Chair of Main Lic & Control Comm paid £2,205 for 2005/06	Vice-Chair of Main Lic & Control Comm paid £660 for 2005/06	Core of 4 Chairmen to chair sub-comms on rota basis at start of Municipal Year	Mbrs of Lic & Control Sub-Comm paid £225 for 2005/06	Set for 2005/06 - review Summer 06	Started to level off	
Wycombe	15	5 cycles per year	Licensing Panels	Determination of individual applications	3 - drawn as necessary from a pool of Licensing Comm mbrs.	£1,030 p.a.	£260 p.a.	Agreed in advance of each mtg. Must have taken part in at least 2 panels before allowed to Chair.	None	Set for current year. IRP to meet Nov 05 to set for 2006/07	Yes	
NOT YET SET												

Authority	Size of Licensing Committee	Frequency of meetings	What sub-committees?	For what purposes?	No. of members on sub-committees (panels)	Frequency of meetings	SRA for Chair of Licensing	SRA for Vice-Chair of Licensing	Who chairs sub-committee (mbrs appointed for year or elected @ each mtg)	SRA for mbrs of Licensing Committee / sub-committee	Has workload now started levelling off?	Have allowances been set just for current year? If not when is review planned
Brighton & Hove	15	6 times a year	One for Licensing Appeals	To consider applications under 2003 Act	3 with subs from Full Comm only	52 mtgs June Sept (3-8 times a week)	£8,056 (subject to review)	£2,688 (subject to review)	Elected at each mtg.	None	Yes	Currently being reviewed by IRP to report March 06
Milton Keynes	15	Full Comm once a month - unless special business to transact	Licensing Sub-Comm	To determine applications under 2003 Act	3 + substitute	Previously 4 nights per week - presently none average 2 p.a. in Nov	£7,422	None	Chair or Vice-Chair of main Comm. - if none available a panel mbr elected on day	None	Slightly	All Milton Keynes allowances to be reviewed Spring 2006
Rother	12	2 monthly	3	For licensing functions under 2003 Act	3 on each panel	When required	£1,442 p.a.	None - only standard allowance for all mbrs.	Appointed for the year. Panel chairman receives £530.45 p.a.	None specifically for Licensing Comm. - just standard allowance for Mbrs.	Yes - July/Aug/Sept busy - expect increase Jan/Feb with reviews	Review 2006
Shepway	12	Until recently approx 8 times a month	4 Sub-Committee groups	To consider new licensing act applications	3	Until recently 8 times a month	£1,188	£377	Elected at start of each meeting	None	Yes	No, review Nov 05
South Oxon	15	5 times a year	Panels of 3 set up when needed	To consider licensing applications	3 + 1 mbr as a substitute	32 since Aug	None	None	Chair or 1 of 3 Vice-Chairs of main Comm. - if none available a panel mbr elected on day	Chair of panel receives £30 per mtg chaired	Yes	Set until 2nd appointed day as interim measure Review w/c 17.11.05
Spelthorne	15	As required	Sub-comms as & when required	To determine under 2003 Act & Hackney Carriage & Private Driver appeals & registration of operators	3	When required	£2,772	None	Elected at start of each meeting unless Chair or Vice-Chair of Main Comm is part of the Sub-Comm	None	Yes	Review Nov/Dec 05
Swale	15	As required - usually 2-3 times per year	One Licensing Sub-Comm	To consider variation to current license applications	3	As required - 12 since June 05	£1,051.00 p.a.	None	Elected at start of each meeting	None	Yes	No changes made to allowances - hence why only Chair gets SRA - to be considered @ Mbr Allowance Panel Nov 05
Thanet	15	Once a month	Licensing Sub-comm	To consider new licensing act applications	3 drawn from 15 on Licensing Board. Mbrs not permitted to hear applications within own Ward	As required - 1 a week, July - end Sept	£3,048	£762	At each hearing	None yet - recommendation to pay when level of work established	Yes	Recommendation to go to Feb 06 Council mtg

Authority	Size of Licensing Committee	Frequency of mtngs	What sub-committees?	For what purposes?	No. of members on sub-committees (panels)	Frequency of mtngs	SRA for Chair of Licensing	SRA for Vice-Chair of Licensing	Who chairs sub-committees (mbrs appointed for year or elected @ each mtng)	SRA for mbrs of Licensing committees / sub-committees	Has workload now started levelling off?	Have allowances been set just for current year? If not when is review planned?
Tonbridge & Malling	15/5 per year	Alcohol & Entertainment Licensing Comm sitting as a Panel	To determine applications not delegated to officers, i.e. where objections, etc.	3 taken from 15 on main Comm	Weekly between July & Sept	£1,028	None	Elected at start of each meeting - usually chair of main comm	None (other than basic & travel allowances)	Yes	Review currently in progress - to be back dated if necessary	
Waverley	15 on Parent Licensing & Regulatory Comm	Infrequently	General Purposes & LA2003 sub-comms	General Purposes for taxi driver applications & liquor. LA2003 sub-comm deals with liquor.	8 on General Purposes & 3 on each sub-comm (panel)	General Purposes approx every 8 weeks. Sub Comms (LA2003) weekly.	£450	£225	Mbrs elected at each mtng.	None - looking into it.	Yes	Not set - currently looking into it.
West Oxon	13 Ad hoc basis - 4 since Nov 04	Panel of 3 - Chair or Vice-Chair + 2 others from main Comm on alphabetical rota	To determine applications under 2003 Act	3	17 mtngs since June 05	£4,500	£3,500	Chair or Vice-Chair of main Comm. - If none available a panel mbr elected on day	None	Stabilised - only new applications & variations now coming forward	IRP reporting towards end of 05 to set levels for 2006/07	