

REPORT OF GENERAL PURPOSES AND LICENSING COMMITTEE

(Meeting held on 16 January 2004)

1. PAY FOR SENIOR OFFICERS (REPORT E) (MINUTE NO 45)

The Committee has considered a report proposing that, following the restructuring of Directorates after the early retirement of the former Director of Environment Services, salary scales for existing Directors be extended by 3 pay points.

This follows an earlier decision that the pay of Directors would be reviewed in the light of additional responsibilities following the Council's internal restructuring. The proposals have been based on an analysis of market data which has been carried out.

Salary levels for Heads of Service, Chief Executive and other professional employees will be reviewed within the forthcoming year by making market comparisons, as programmed.

RECOMMENDED:

That the Council's pay structure for Directors be increased by 3 pay points as shown in the chart at Appendix 1 to this report.

**CLLR W H DOW
CHAIRMAN**

APPENDIX 1**PAY FOR SENIOR OFFICERS****NFDC BAND 13 (DIRECTOR'S PAY)**

SCP	PROPOSED	CURRENT
68		£56,739
69		£58,365
70	£60,054	£60,054
71	£61,800	£61,800
72	£63,615	£63,615
73	£65,481	£65,481
74	£67,401	£67,401
75	£69,384	£69,384
76	£71,457	£71,457
77	£73,611	£73,611
78	£75,819	
79	£78,093	
80	£80,436	
81	£82,848	