

**REPORT OF CORPORATE AND FINANCE POLICY PERFORMANCE AND
REVIEW PANEL**

(Meeting held on 5 April 2001)

**1. PEOPLE/HUMAN RESOURCES STRATEGY (REPORT C)
(MINUTE NO.29).**

The Panel has considered a proposed People/Human Resource Strategy developed by Personnel Services. The Strategy was intended as a framework for employment policies and procedures, and will be used to combine individual policies into an all-encompassing peoples' strategy. This in turn will link directly to the Council's corporate plan.

Members noted that a Strategy Workshop had been set up for all interested stakeholders.

The Panel was of the view that it would be more appropriate to title the strategy "Personnel Strategy".

The Panel agreed that Councillors Heron, Scott and Snashall be nominated to attend the Human Resources Strategy Workshop once the date was finalised.

2. WORK PROGRAMME (MINUTE NO.37)

The Panel has discussed possible items to be added to their work programme.

RECOMMENDED:

That the following items be included in the Panel's Work Programme for the coming year:-

- (i) Appeals made by the Council against planning decisions – report on financial implications;***
- (ii) Report on financial implications of dealing with ABP's proposals for Dibden Bay;***
- (iii) Council Tax banding assessment following extensions to homes (it was noted that this function was undertaken wholly by the Inland Revenue);***
- (iv) Performance Indicators; and***
- (v) Costs incurred in Road Closure orders.***

**Cllr J D Heron
Chairman**