

**REPORT TO CABINET
BY
INDUSTRIAL RELATIONS COMMITTEE**

(Meeting held on 12 July 2001)

1. Draft Code of Practice - "The Use of Personal Data in Employer/Employee Relationships" (Report C)

The Committee noted the main implications of a draft Code of Practice which has been published by the Data Protection Commissioner to assist employers in establishing good practice in the light of the Data Protection Act 1998. The Council had established a small officer working groups to review current practises in the light of the recommended standards. The Council was already compliant with many of the standards as they represented good employment practice. Work would continue as the new Code emerged.

2. Membership

At their meeting held on 15 March 2001 (Minute 19 refers) the Committee had reviewed their operating procedures and arrangements. The Policy and Resources Committee had subsequently agreed these arrangements which included provision for there to be standing substitutes for both the Employer and Employee sides (part viii of the resolution refers). It was now opportune to appoint these substitutes.

RECOMMENDED:

That standing substitutes be appointed as following:

1 from the Conservative Group - name to be advised

1 from the Liberal Democrat Group - name to be advised

5 from Unison - (Notified as Mr D Adams, Mrs M Dent, Mr M Field, Mr C Roberts and Mr P Thompson)

1 from GMB - name to be advised

1 from T&G - name to be advised.

**Cllr Mrs M Holding
(Chairman of Industrial Relations Committee)**